

MEMORANDUM OF UNDERSTANDING

J.D. college of engineering , Nagpur ,(herein after referred as JDCE) AND SM Technologies Pvt. Ltd .Nagpur , October 27th ,2010 (herein after referred as SMT) having its corporate office t 54-B ,”Shree ” bungalow ,near BB tower , Shankar Nagar Nagpur 440010.SM technologies Pvt. Ltd and J.D. College of engineering have decided to jointly offer training on RFIC .

NOW, THEREFORE, in consideration of mutual promises herein contained the parties here to agree as follows:

1. Course goal and Objective :

The goal of course is to impart training on RF integrated circuit that are necessary for completing basic projects on RF by student of JDCE.

2. The main objective of the course is:

To describe the fundamental of RFIC designing as per Annexure “A”

To learn the basic of RFIC designing required doing project on RFIC as per annexure “A”.

Get familiar with the problems and solutions of RFIC designing which will enable the students in completing their curriculum projects on RF.

3. Course structure:

The fast track course on RFIC Design will be covered in 5 days (max 30 hr in total). Each daily session will compromise maximum 6 hours of theory and practical if needed. The dates of the training will be decided by mutual understanding.

4. Travel Expenses:

Travel expenses will be borne by JDCE or alternatively they will arrange for pickup and drop facility of the training faculty.

5. NON-SOLICITATION & NON-BYASS:

Either party or their respective affiliates will not, directly or indirectly, solicit or attempt to solicit for employment any persons employed at the other party unless otherwise mutually agreed upon & with written consent of both the parties.

During the term of this agreement and for a period of (2) two years thereafter, JDCE will not hire or consult with the employees of SMT or its affiliates SM wireless solutions and RFIC solutions.

A severe penalty including monetary damages legal and other costs related to this matter will be applicable to the default party. SMT or its affiliates can hire any students that take this training.