



# JAIDEV EDUCATION SOCIETY'S JD COLLEGE OF ENGINEERING & MANAGEMENT, NAGPUR

POST VALNI, AT KHANDALA, KATOL ROAD, NAGPUR - 441501  
AFFILIATED to Dr Babasaheb Ambedkar Technological University, Lonere  
Website [www.jdcoem.ac.in](http://www.jdcoem.ac.in) E-mail: [info@jdcoem.ac.in](mailto:info@jdcoem.ac.in)  
An Autonomous Institute, with NAAC "A" Grade


Vision	Mission
To be a center of excellence imparting professional education satisfying societal and global needs.	<ol style="list-style-type: none"><li>1. Transforming students into lifelong learners through quality teaching, training and exposure to concurrent technologies.</li><li>2. Fostering conducive atmosphere for research and development through well-equipped laboratories and qualified personnel in collaboration with global organisations.</li></ol>


## Grievance Redressal Policy

A systematic mechanism for the redressal of students' is functioning in the college. If the student has any grievance on academic, non-academic issues, she/he may approach the Teacher Guardian/ Class Teacher/Department Head. If it doesn't get resolved there, the matter may be reported to the Dean Student/Principal through online form which is available on the website who refers it to the grievance redressal cell, constituted as follows:

- Principal
- Dean, Admission Promotion & Development
- Dean, student
- HOD representative
- Senior faculty member
- Senior faculty member
- Senior faculty member
- Woman representative
- Student representative

The cell looks into the grievance and makes its recommendations to the Principal In order to address the grievances regarding academic matters, a four-level redressal mechanism is envisaged. Complaints regarding evaluation shall be brought to the notice of the teacher concerned. If the student is not satisfied with his/her decision, he/she may appeal to the Class Teacher/Department Head. The student shall also have the freedom to make a further appeal to the College Level Grievance Redressal Cell. Complaints can be filed online at [grievances@jdcoem.ac.in](mailto:grievances@jdcoem.ac.in) If the student is not satisfied, he/she may appeal to the University Level Grievance Redressal Cell which consists of Vice Chancellor, Affiliation Committee Convener and Controller of Examinations. The verdict of the University Level Redressal Cell shall be final.

  
Dr. Namrata Pradnyakar  
Dean (Student)

  
Dr. S. V. Sonekar  
Principal



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## Prevention of Sexual Harassment Policy

Sexual Harassment Policy In compliance with the instructions of National Commission for women and guidelines issued in implementation of the directives of Hon'ble Supreme Court Judgement dated 13th August, 1997 on the subject of sexual harassment of women in the workplace, the college had duly constituted an Internal Complaint Committee for considering complaints of sexual harassment. The composition of the Complaints Committee was revised subsequent to retirement, transfer etc. of the existing Chairperson/Member. This Committee in the college has now been re-constituted on 12th July, 2017 based on the recommendations of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act and Rule 2013, as well as Handbook on Sexual Harassment of Women at Workplace by Ministry of Women and Child Development, Govt. of India, for considering complaints of sexual harassment of women at workplace. The composition of the committee is as follows:

- A Presiding Officer who is a senior woman faculty.
- Two members from amongst employees preferably committed to the cause of women or who have had experience in social work or have legal knowledge.
- One member from amongst non-governmental organisations or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment.

At least one-half of the total members so nominated shall be women. Complaint regarding Sexual Harassment against women can be made either in paper form or it can be filed online at [icc@jdcoem.ac.in](mailto:icc@jdcoem.ac.in). Aggrieved person can file the complaint of sexual harassment at workplace to the ICC within a period of three months from the date of incident and in case of a series of incidents, within a period of three months from the date of last incident. In case the aggrieved person is unable to make a complaint on account of her physical incapacity, a complaint may be filed inter alia by her relative or friend or her co-worker or any person who has knowledge of the incident, with the written consent of the aggrieved woman.

Dr. Namrata Pradnyakar

Dean (Student)

Dr. Ujjwala Dange

Presiding Officer, ICC

Dr. S. V. Sonekar

Principal



Education to Excellence

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## Anti-Ragging Policy

Anti-Ragging Policy In pursuance to the Judgment of the Hon'ble Supreme Court, the UGC guidelines, the following mechanisms are established to ensure a ragging-free campus:

- Wide dissemination of anti-ragging policy and warnings through admission advertisements, prospectus and other information booklets.
- Obtaining signed undertaking from students and parents against ragging.
- Assurance by head of institution/departments to the freshers and parents about full protection and support against any attempts of ragging by seniors.
- Introducing anti-ragging policy and warning to the seniors through holistic education classes.
- Constitution of an anti-ragging committee and anti-ragging squad, as well as watch and ward arrangements to identify vulnerable locations and to keep a constant vigil and watch at such locations.
- Regular interaction and counselling with the students to detect early signs of ragging and identify trouble-triggers.
- Surprise inspection at hostels, student's accommodation, canteens, rest-cum-recreation rooms, toilets, etc for preventing/quelling ragging and any uncalled for behaviour/incident.
- Installation of CCTV cameras at vital points.
- Offering orientation, mentoring and professional counseling to freshers to prepare them for the socio-academic life ahead.
- Updated information on the college website with the complete address and contact details of nodal officers related to anti-ragging committee.
- Creating awareness among the students about the functioning of the having college level email [antiragging@jdcoem.ac.in](mailto:antiragging@jdcoem.ac.in), National Anti-Ragging Helpline phone number 1800-180-5522 (24x7 Toll Free) and e-mail [helpline@antiragging.in](mailto:helpline@antiragging.in)

  
Principal  
JDCEM  
Principal  
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
The Anti-Ragging & Ethics Committee is constituted with the following members:

- Discipline committee
- Two administrative staff members
- Local police representatives
- Local political leaders
- PTA representatives
- Alumni representatives
- Student representatives
- First year class teachers

  
Mr. Sunas Rewatkar  
Incharge, Antiragging cell

  
Dr. Namrata Pradnyakar  
Dean (Student)

  
Dr. S. V. Sonekar  
Principal

  
Principal  
JDCEM  
Principal  
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