

**7.1.1 MEASURES INITIATED BY THE
INSTITUTION TOWARDS GENDER EQUITY
(2018-19)**

PHOTOGRAPHS



Education to Eternity

**JAIDEV EDUCATION SOCIETY'S
J D COLLEGE OF ENGINEERING & MANAGEMENT**

POST: VALNI, AT: KHANDALA, KATOL ROAD, NAGPUR - 441 501

7.1.1 THE INSTITUTION HAS SPECIFIC FACILITIES FOR WOMEN

1. SECURITY & SAFETY MEASURE

JD College of Engineering & Management provides students a comfortable and safe ambience within the campus. The Guards are available at the main entrance 24X7. Entry of any unscrupulous elements inside the campus is thus prevented.



‘Guard at Entrance Gate’



‘Reception Counter’



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Khandala, Katol Road
Nagpur-441503

24 hour CCTV surveillance is maintained in the college premises. It helps to keep a check on antisocial activities. It also provides a sense of security to the students and even their guardians. Students and other employees in the college too remain cautious about the surveillance.



'CCTV Cameras at Entrance'



'CCTV Cameras at Corridors'

2. COUNSELLING

Faculty advisors are assigned the responsibility of mentoring and counseling of the student's boys and girls both through Wellness Center.

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Wellness Center

Counselling Psychologist, Dean Capacity Building Head, Wellness Centre

"Our Wellness Centre is working for students' all round development. Wellness is commonly described as an active, lifelong and ever-lasting process of becoming aware of choices, decision making and taking responsibility towards achieving a balanced and fulfilling life. We analyse each student's development individually in terms of strengths and weaknesses. Then specialised guidance is offered for the student's progress in the directions best suited according to his individual capacity, thereby enhancing his strengths and helping him improve on his weaknesses, dealing with challenges and developing skills in the process of making the best Engineers."

"We can choose to throw stones, to stumble on them, to climb over them or to build with them."

-William Arthur Ward

Vicini & Miccini

Chat with us!

'Wellness Center'



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3. COMMON ROOM

The common room facilities for both female and male students are available separately in campus where the students come in their free time.



‘Girls Common Room’



‘Boys Common Room’



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4. DAY CARE CENTRE

Day care centre facility is available for the young children of teaching and non teaching staff.



‘Day care centre’

5. BUS FACILITY

The Institute operates a fleet of buses for transportation of the students and staff. There are female staffs in every bus. The Name and Contact details of the driver are displayed inside the bus.



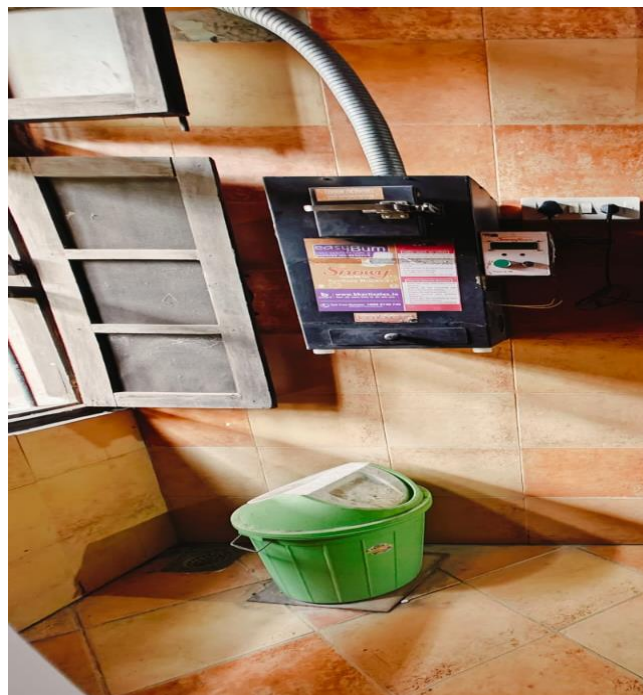
‘Bus Facilities’

6. OTHER RELEVANT INFORMATION

The institute also maintained 'Automatic Sanitary Napkin Vending Machine' along with 'Incinerator' specially for girls and female staff in the campus.



'Sanitary Napkins Automatic Vending Machine'




'Sanitary Automatic Burning Machine'

ANTI RAGGING COMMITTEE

To prohibit, prevent and eliminate the scourge of ragging, the institute has established an 'Anti Ragging Committee'. The names of the Committee Members are displayed at strategic locations in the campus.

 A VENTURE OF
GOYAL
GROUP

 JAIDEV EDUCATION SOCIETY'S
J D College Of Engineering & Management

Ref. No.: JDcoem/Noti./2018/1057(a) Date:27/02/2018

NOTIFICATION
(For Anti Ragging Cell)

This is to notify that the committee has been constituted for 'Prevention of any incidence of Ragging', for three years.
The function of the committee shall be as per the direction issued from State Govt. and the University.
The constituted committee is as under:

Sr. No.	Name of the Staff	Post
1	Dr. S. R. Chaudhari	Principal
2	Dr.S.V.Sonekar	Vice Prinicpal
3	Dr. Namrata Pradnyakar	Dean Students
4	Mr.S.A.Rewatkar	Astt.Professor
5	Mr.Pravin Gupta	Astt.Professor
6	Mr.Avinash Ikhar	Astt.Professor
7	Dr.Amit Gupta	HOD, First Year
8	Mr.Mirza Baig	Astt.Professor
9	Mr.Arun Varma	Student
10	Ms.Rashmi Thakur	Student

The committee will start functioning with immediate effect.


27-2-18
Principal
J. D. College of Engineering & Management
Khandala, Katol Road,
Nagpur-441501
JDcoem

Copy forwarded for Information: Hon'ble Secretary, Director, All HOD's, All member of the committee

At : Khandala, Post : Valni, Near Hanuman Temple, Borgaon Fata, Kalmeshwar Road, Nagpur - 441501 (M.S.) Cell : 9657720273
City Office : Empress Mill Road No. 1, Marwadi Chawl, Santra Market, Nagpur- 440018. Telefax : (0712) 2725492, 2721227
Visit us at : www.jdcoem.ac.in; Email : info@jdcoem.ac.in

'Anti Ragging Committee'



INTERNAL COMPLAINT COMMITTEE

The institute also has an Internal Complaint Committee to deal with cases of discrimination and sexual harassment in a time bound manner, also aiming at ensuring support services to the victimized

INTERNAL COMPLAINT COMMITTEE

JAIDEV EDUCATION SOCIETY

(Prevention of Sexual Harassment at Workplace as per Vishakha Guidelines (2013))

Sexual Harassment "includes any one or more of the following unwelcome acts or behavior (whether directly or by implications namely:

- Physical Contact and advances : or
- A demand or request for sexual favors: or
- Making sexually colored remarks: or
- Showing pornography or
- Creating an intimidating, offensive or hostile learning environment
- Humiliating treatment likely to affect the health, safety, or physical integrity of the person concerned
- Trespassing the designated place such as common rooms, wash rooms etc.
- Any other unwelcome physical, verbal or non verbal conduct of sexual nature

SN	COMMITTEE MEMBER	DESIGNATION	COMMITTEE POST
1.	Dr. Ujwala Dange	Associate Professor	Presiding Officer
2.	Prof. Namrata Pradhnyakar	Assistant Professor	Member
3.	Prof. Surabhi Pranav	Counselling Psychologist	Member
4.	Mrs. Jyoti Hukre	PRO	Member
5.	Mr. Mangesh Ramgirikar	Maintainance Incharge	Member
6.	Ms. Rasika Chaudhary	Student, BE Sem IV Civil	Member
7.	Ms. Juhi Thakur	Student MBA Sem II	Member
8.	Mrs. Shilpa Parlikar	PhD Student	Member
9.	Adv. Prashant Chaudhary	Advocate	External Member

‘Internal Complaint Committee’

COMPLAINT BOXES

Complaint boxes have been installed at various places in the campus. The students may lodge his/her complaints/grievances through an anonymous letter also. The committee also regularly visits in campus to check the complaint box for any grievance.




‘Complaint Box’




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Nagpur-441501

SC/ST ANTI DISCRIMINATION CELL

SC/ST Cell is also established under AICTE and UGC guidelines to deal with any complaint of discrimination among students.

 A VENTURE OF
GOYAL
GROUP

 JAIDEV EDUCATION SOCIETY'S
J D College Of Engineering & Management

Ref. No.: JDCoem/Notifi./2018/840(a) Date: 07/03/2018

NOTIFICATION
(For Caste Based Discrimination Cell)

This is to notify that the committee has been constituted for 'Prevention of Caste Based Discrimination', for three years.
The function of the committee shall be as per the direction issued from State Govt. and the University.
The constituted committee is as under:

Sr. No.	Name of the Staff	Post
1	Dr. S. R. Chaudhari	Principal
2	Dr. Namrata Pradnyakar	Dean Students
3	Dr. Swarnalata Philip	H. O. D. MBA
4	Mr. Firoz Akhtar	Asst. professor
5	Mr. Suraj Sontakke	Asst. Registrar
6	Mr. Ankit Kulkarni	Student
7	Ms. Arya Bhowate	Student

The committee will start functioning with immediate effect.




Principal
JDCoem,
J. D. College of Engineering & Management,
Khandala, Katol Road,
Nagpur-441 501.

Copy forwarded for Information: Hon'ble Secretary, Director, All HOD's, All member of the committee

At : Khandala, Post : Valni, Near Hanuman Temple, Borgaon Fata, Kalmeshwar Road, Nagpur - 441501 (M.S.) Cell : 9657720273
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'SC/ST Cell'

EMERGENCY HANDLING COMMITTEE

Institute also have Emergency Handling Committee to deliver the first aid in case of emergency which includes prevention, promotion of physical and mental health for all students, teaching & non-teaching staff. The contact details of Committee Members are displayed at prominent places in the campus and also inside the buses. The College has an MOU with St. Joseph's Hospital for treatment of Emergency cases. Emergency telephone numbers are also displayed at strategic locations.



JAIDEV EDUCATION SOCIETY'S
J D COLLEGE OF ENGINEERING & MANAGEMENT, NAGPUR
 POST: VALNI, AT: KHANDALA, KATOL ROAD, NAGPUR - 441501
Wellness Center

Date: 28/06/2018

Circular

An Emergency Handling Committee has been reformed with the following members for the academic year 2018-19. All concerned should take a note of it.

Sr. no.	Name of the Team Members	Department	Phone No.	Signature
1.	Prof. Aamir Sayed	Mech	9970805832	
2.	Prof. Ashok Yadav	Mech	8551913888	
3.	Prof. Dinesh Yelure	Mech	9371730846	
4.	Prof. Avinash Ikhar	ETC	9975768614	
5.	Prof. Rahul Lagnde	ETC	7020479795	
6.	Prof. Trupti Mohta	ETC	8888855875	
7.	Prof. Swati Raut	CS/IT	9096264751	
8.	Prof. Miraz ul Haq	CS/IT	9595055921	
9.	Prof. Amit Khandve	Civil	9960202654	
10.	Prof. Nikeeta Detha	Civil	9403320600	
11.	Prof. Nilesh Pal	Civil	8421001074	
12.	Prof. Suyash Mullenwar	1 st year	8888858522	
13.	Prof. Imran Khan	1 st year	9595352489	
14.	Prof. Harsha Jain	1 st year	9970103465	
15.	Prof. Anjali Chandak	MBA	9822722984	
16.	Prof. Pratiksha Panchbhai	EE	9130106172	
17.	Prof. Prashant Chaudhari	EE	9926615531	

Dean Capacity Building
 J D College of Engineering
 & Management Nagpur
Prof. Surabhi Pranav
 Dean Capacity Building
 Head, Wellness Center

28-6-18
Dr. S.R. Choudhari
 Principal
 Principal
 J. D. College of Engineering & Management
 Khandala, Katol Road,
 Nagpur-441 501

'Emergency Handling Committee'



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 J D College of Engineering & Management
 Khandala, Katol Road,
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