

**7.1.1 MEASURES INITIATED BY THE
INSTITUTION TOWARDS GENDER EQUITY
(2019-20)**

PHOTOGRAPHS



Education to Eternity

**JAIDEV EDUCATION SOCIETY'S
J D COLLEGE OF ENGINEERING & MANAGEMENT**
POST: VALNI, AT: KHANDALA, KATOL ROAD, NAGPUR - 441 501
(An Autonomous Institute, with NAAC "A" Grade)

7.1.1 THE INSTITUTION HAS SPECIFIC FACILITIES FOR WOMEN

1. SECURITY & SAFETY MEASURE

JD College of Engineering & Management provides students a comfortable and safe ambience within the campus. The Guards are available at the main entrance 24X7. Entry of any unscrupulous elements inside the campus is thus prevented.



‘Entrance’

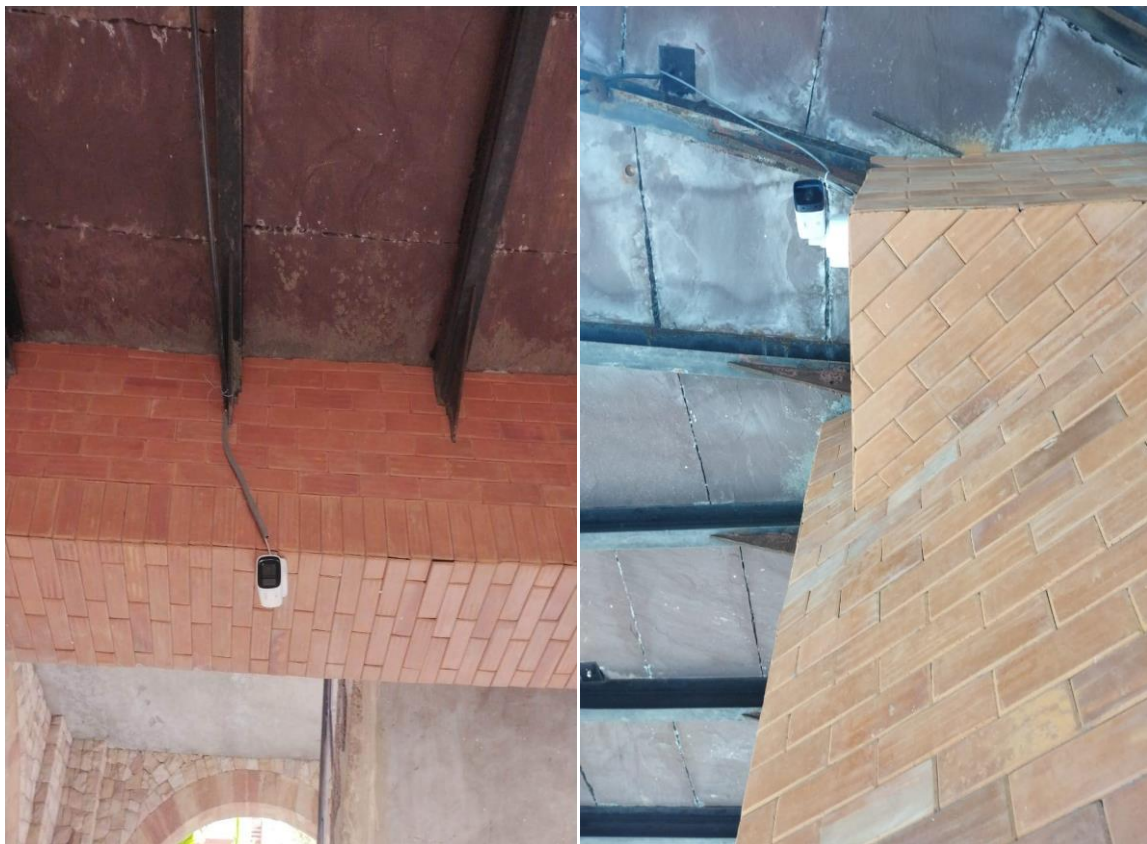


‘Guard at Entrance Gate’

24 hour CCTV surveillance is maintained in the college premises. It helps to keep a check on antisocial activities. It also provides a sense of security to the students and even their guardians. Students and other employees in the college too remain cautious about the surveillance.



'CCTV Cameras at Entrance'



'CCTV Cameras at Corridors'

2. COUNSELLING

Faculty advisors are assigned the responsibility of mentoring and counseling of the student's boys and girls both through Wellness Center.



'Wellness Center'





Principal
J D College of Engineering & Management
Khandala, Katol Road
Raipur-401501

3. COMMON ROOM

The common room facilities for both female and male students are available separately in campus where the students come in their free time.



'Girls Common Room'



'Boys Common Room'

4. DAY CARE CENTRE

Day care centre facility is available for the young children of teaching and non teaching staff.



'Day care centre'

5. BUS FACILITY

The Institute operates a fleet of buses for transportation of the students and staff. There is female staff in every bus. The Name and Contact details of the driver are displayed inside the bus.



'Bus Facilities'

6. OTHER RELEVANT INFORMATION

The institute also maintained 'Automatic Sanitary Napkin Vending Machine' along with 'Incinerator' specially for girls and female staff in the campus.



'Sanitary Napkins Automatic Vending Machine'



[Signature]
Principal
J D College of Engineering & Management
Khandala, Katol Road
Ragpur-491501



‘Sanitary Automatic Burning Machine’

ANTI RAGGING COMMITTEE

To prohibit, prevent and eliminate the scourge of ragging, the institute has established an 'Anti Ragging Committee'. The names of the Committee Members are displayed at strategic locations in the campus.

 A VENTURE OF
GOYAL
GROUP

 JAIDEV EDUCATION SOCIETY'S
J D College Of Engineering & Management

Ref. No.: JDcoem/Noti./2018/1057(a) Date:27/02/2018

NOTIFICATION
(For Anti Ragging Cell)

This is to notify that the committee has been constituted for 'Prevention of any incidence of Ragging', for three years.
The function of the committee shall be as per the direction issued from State Govt. and the University.
The constituted committee is as under:

Sr. No.	Name of the Staff	Post
1	Dr. S. R. Chaudhari	Principal
2	Dr.S.V.Sonekar	Vice Prinicpal
3	Dr. Namrata Pradnyakar	Dean Students
4	Mr.S.A.Rewatkar	Astt.Professor
5	Mr.Pravin Gupta	Astt.Professor
6	Mr.Avinash Ikhari	Astt.Professor
7	Dr.Amit Gupta	HOD, First Year
8	Mr.Mirza Baig	Astt.Professor
9	Mr.Arun Varma	Student
10	Ms.Rashmi Thakur	Student

The committee will start functioning with immediate effect.


27-2-18
Principal
J. D. College of Engineering & Management
Khandala, Katol Road,
Nagpur-441101
JDcoem

Copy forwarded for Information: Hon'ble Secretary, Director, All HOD's, All member of the committee

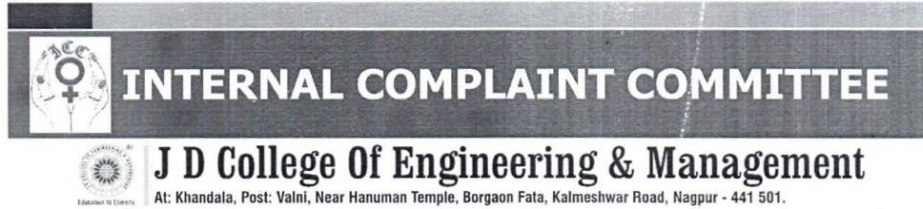
At : Khandala, Post : Valni, Near Hanuman Temple, Borgaon Fata, Kalmeshwar Road, Nagpur- 441501 (M.S.) Cell : 9657720273
City Office : Empress Mill Road No. 1, Marwadi Chawl, Santra Market, Nagpur- 440018. Telefax : (0712) 2725492, 2721227
Visit us at : www.jdcoem.ac.in; Email : info@jdcoem.ac.in

'Anti Ragging Committee'



INTERNAL COMPLAINT COMMITTEE

The institute also has an Internal Complaint Committee to deal with cases of discrimination and sexual harassment in a time bound manner, also aiming at ensuring support services to the victimized



An Autonomous Institute

NOTICE

Date: 06/02/2019

Hon. Supreme Court has issued Vishakha Guidelines (2013) to prevent Sexual Harassment of Women at Workplace. In order to implement the above mandate, Internal Complaint Committee has been constituted as under for the session 2019-20:

Internal Complaint Committee

Sr.No	Name of the committee member	Designation	Committee Post
1	Dr.Ujwala Dange	Dean(Admn)	Presiding Officer
2	Dr. Namrata Pradhnyakar	Dean(Students)	Member
3	Prof. Surabhi Pranav	Dean(Capacity Building)	Member
4	Mrs. Nishrat Khan	Librarian	Member
5	Mr. Suraj Sontakke	Asst. Registrar	Member
6	Ms .Asmita Das	Student, B.Tech, Sem VI CSE	Member
7	Mr. Amit Ghodeswar	Student, B.Tech, Sem VI Mech	Member
8	Mrs.Shilpa Pawar	PhD Student	Member
9	Adv.Roshan Bagde	Advocate	External Member

All the above members are to take note and initiate the related responsibilities with immediate effect, upholding the purpose and sanctity of the task.

Principal

- Copy for kind information to: Hon. Directors
- Copy to HODs for circulation amongst students, faculties and non teaching staff: Mech, CSE/IT, /ETC, ELE, Civil, Mech, MBA, FY, Counseling, TPO
- Establishment section, Workshop, Library, Canteen, Bus Supervisor

'Internal Complaint Committee'

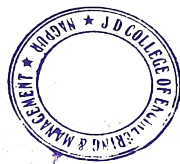


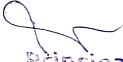
COMPLAINT BOXES

Complaint boxes have been installed at various places in the campus. The students may lodge his/her complaints/grievances through an anonymous letter also. The committee also regularly visits in campus to check the complaint box for any grievance.




‘Complaint Box’





Principal
J D College of Engineering & Management
Khandala, Katol Road
Nagpur-441501

SC/ST ANTI DISCRIMINATION CELL

SC/ST Cell is also established under AICTE and UGC guidelines to deal with any complaint of discrimination among students.

 A VENTURE OF
GOYAL
GROUP

 JAIDEV EDUCATION SOCIETY'S
J D College Of Engineering & Management


Ref. No.: JDCoem/Notifi./2018/840(a) Date: 07/03/2018

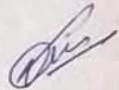
NOTIFICATION
(For Caste Based Discrimination Cell)

This is to notify that the committee has been constituted for 'Prevention of Caste Based Discrimination', for three years.
The function of the committee shall be as per the direction issued from State Govt. and the University.
The constituted committee is as under:

Sr. No.	Name of the Staff	Post
1	Dr. S. R. Chaudhari	Principal
2	Dr. Namrata Pradnyakar	Dean Students
3	Dr. Swarnalata Philip	H. O. D. MBA
4	Mr. Firoz Akhtar	Asst. professor
5	Mr. Suraj Sontakke	Asst. Registrar
6	Mr. Ankit Kulkarni	Student
7	Ms. Arya Bhowate	Student

The committee will start functioning with immediate effect.




Principal
JDCOEM,
J. D. College of Engineering & Manag-
Khandala, Katol Road,
Nagpur-441 501.

Copy forwarded for Information: Hon'ble Secretary, Director, All HOD's, All member of the committee

At : Khandala, Post : Valni, Near Hanuman Temple, Borgaon Fata, Kalmeshwar Road, Nagpur - 441501 (M.S.) Cell : 9657720273
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'SC/ST Cell'

EMERGENCY HANDLING COMMITTEE

Institute also have Emergency Handling Committee to deliver the first aid in case of emergency which includes prevention, promotion of physical and mental health for all students, teaching & non-teaching staff. The contact details of Committee Members are displayed at prominent places in the campus and also inside the buses. The College has an MOU with St. Joseph's Hospital for treatment of Emergency cases. Emergency telephone numbers are also displayed at strategic locations.



JAIDEV EDUCATION SOCIETY'S
J D COLLEGE OF ENGINEERING & MANAGEMENT, NAGPUR
 POST: VALNI, AT: KHANDALA, KATOL ROAD, NAGPUR - 441501
Wellness Center
2019-20

Date: 24/06/2019

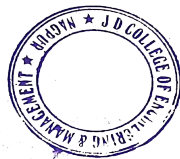
Circular

An Emergency Handling Committee has been reformed with the following members for the academic year 2019-20. All concerned should take a note of it.

Sr. no.	Name of the Team Members	Department	Phone No.	Signature
1.	Prof. Lata Rana	Wellness center	8208011872	
2.	Prof. Aamir Sayed	Mech	9970805832	
3.	Prof. Shamal Chakrawati	Mech	9860954452	
4.	Prof. Nikhil Bhende	Mech	9503367767	
5.	Prof. Avinash Ikhar	ETC	9975768614	
6.	Prof. Vaibhav Chaudhari	ETC	3087955809	
7.	Prof. Pranali Ingale	ETC	9595608492	
8.	Prof. Subhash Malewar	CS/IT	9404767292	
9.	Prof. Milind Tote	CS/IT	8275555811	
10.	Prof. Supriya Sawwashere	CS/IT	9960643696	
11.	Prof. Ashish Narotkar	CS/IT	8830279973	
12.	Prof. Atul Gautam	Civil	9922733354	
13.	Prof. Atika Ingole	Civil	8766571771	
14.	Prof. Nilesh Pal	Civil	8421001074	
15.	Prof. S. S. Khathalkar	1 st year	7038668266	
16.	Prof. Imran Khan	1 st year	9595352489	
17.	Prof. Leena Bhoyar	1 st year	7350352405	
18.	Prof. Sneha Jethani	EE	9921583433	
19.	Prof. Vaishnavi S. Dhok	EE	9983388156	
20.	Prof. Ashutosh V. Joshi	EE	7387379432	
21.	Prof. Anjali Chandak	MBA	9822722984	

Prof. Surabhi Pranav
 Dean Capacity Building
 Head, Wellness Center

Dr. S.R. Choudhari
 Principal
 J.D. College of Engineering & Management
 Khandala, Katol Road
 Nagpur-441501



Principal
 J D College of Engineering & Management
 Khandala, Katol Road
 Nagpur-441501

'Emergency Handling Committee'