

**7.1.1 MEASURES INITIATED BY THE
INSTITUTION TOWARDS GENDER EQUITY
(2020-21)**

GEOTAGGED PHOTOGRAPHS



Education to Eternity

**JAIDEV EDUCATION SOCIETY'S
J D COLLEGE OF ENGINEERING & MANAGEMENT**
POST: VALNI, AT: KHANDALA, KATOL ROAD, NAGPUR - 441 501
(An Autonomous Institute, with NAAC "A" Grade)

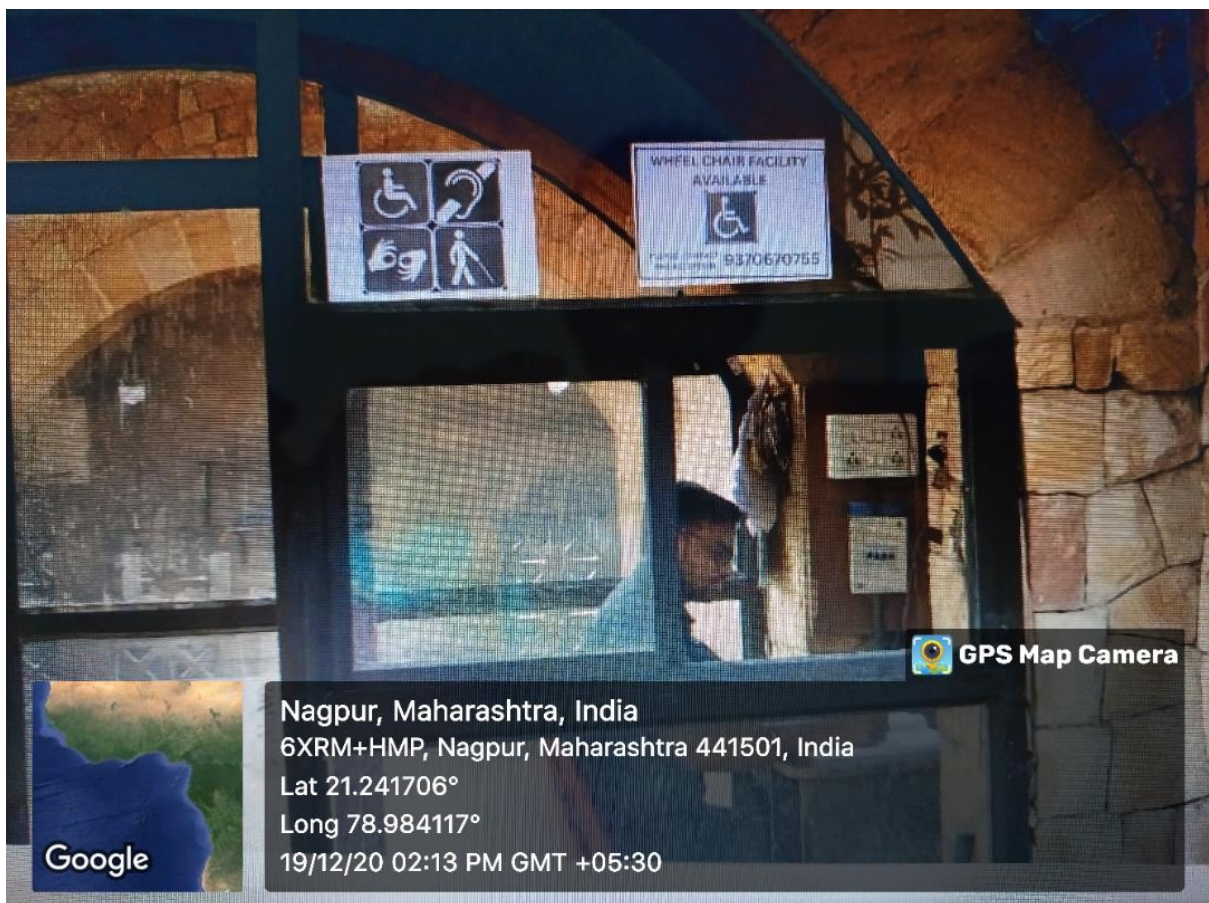
7.1.1 THE INSTITUTION HAS SPECIFIC FACILITIES FOR WOMEN

1. SECURITY & SAFETY MEASURE

JD College of Engineering & Management provides students a comfortable and safe ambience within the campus. The Guards are available at the main entrance 24X7. Entry of any unscrupulous elements inside the campus is thus prevented.



‘Entrance Gate’



‘Guard at Entrance Gate’

24 hour CCTV surveillance is maintained in the college premises. It helps to keep a check on antisocial activities. It also provides a sense of security to the students and even their guardians. Students and other employees in the college too remain cautious about the surveillance.



‘Camera at Entrance’





‘CCTV Cameras at Campus’

2. COUNSELLING

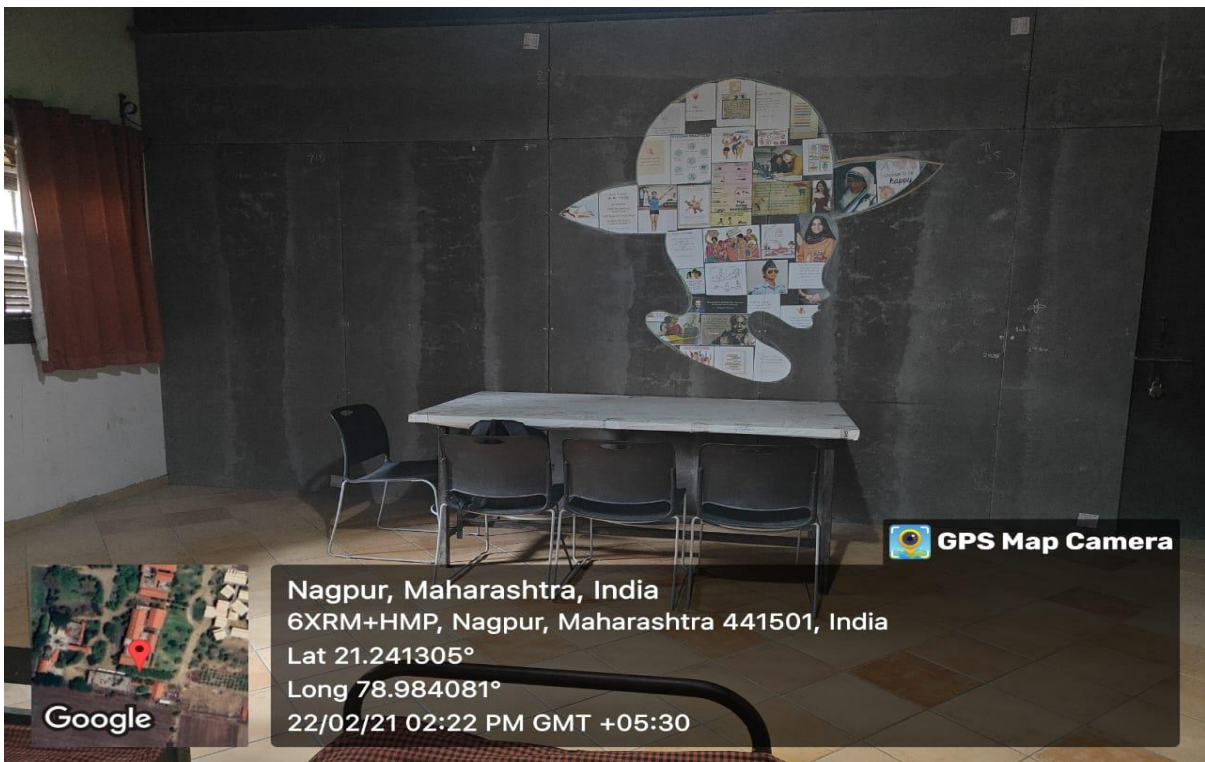
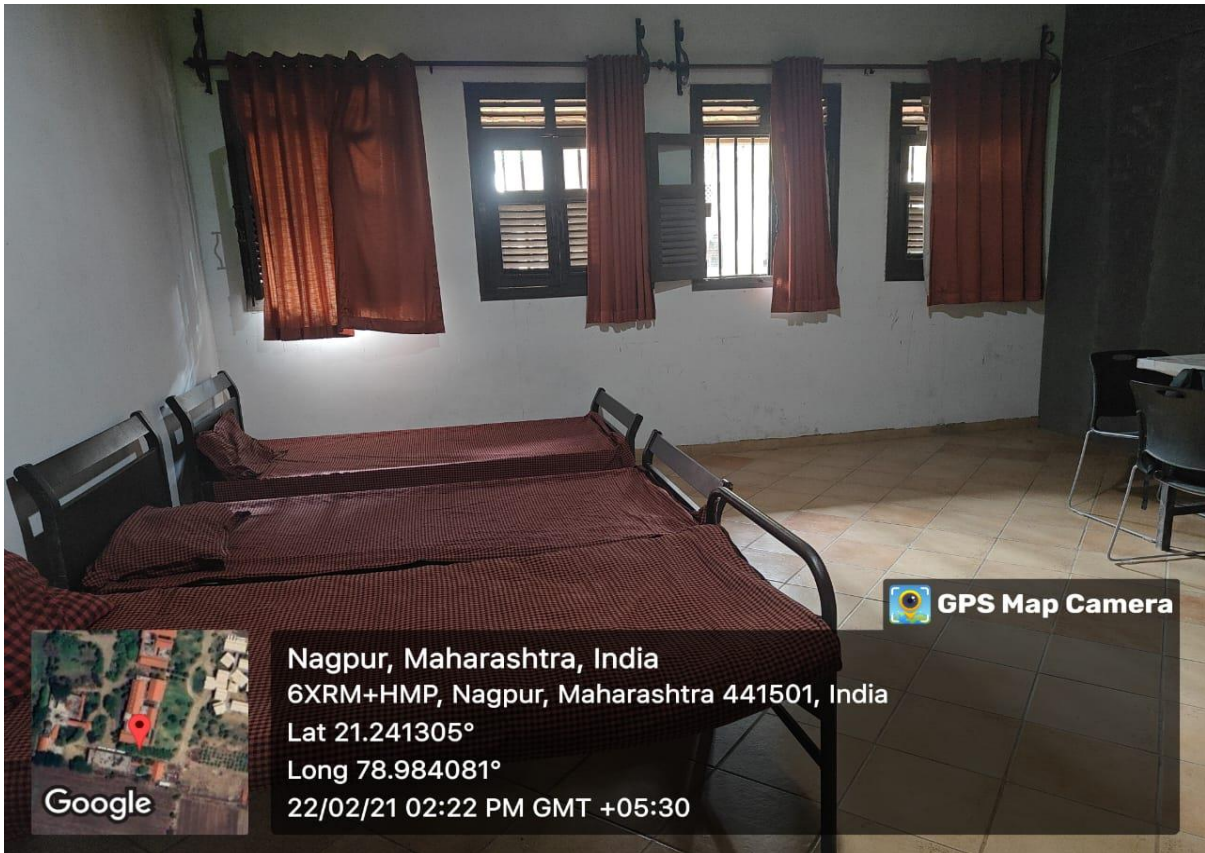
Faculty advisors are assigned the responsibility of mentoring and counselling of the student’s boys and girls both through Wellness Center.



‘Wellness Center’

3. COMMON ROOM

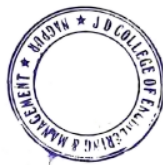
The common room facilities for both female and male students are available separately in campus where the students come in their free time.



'Girls Common Room'



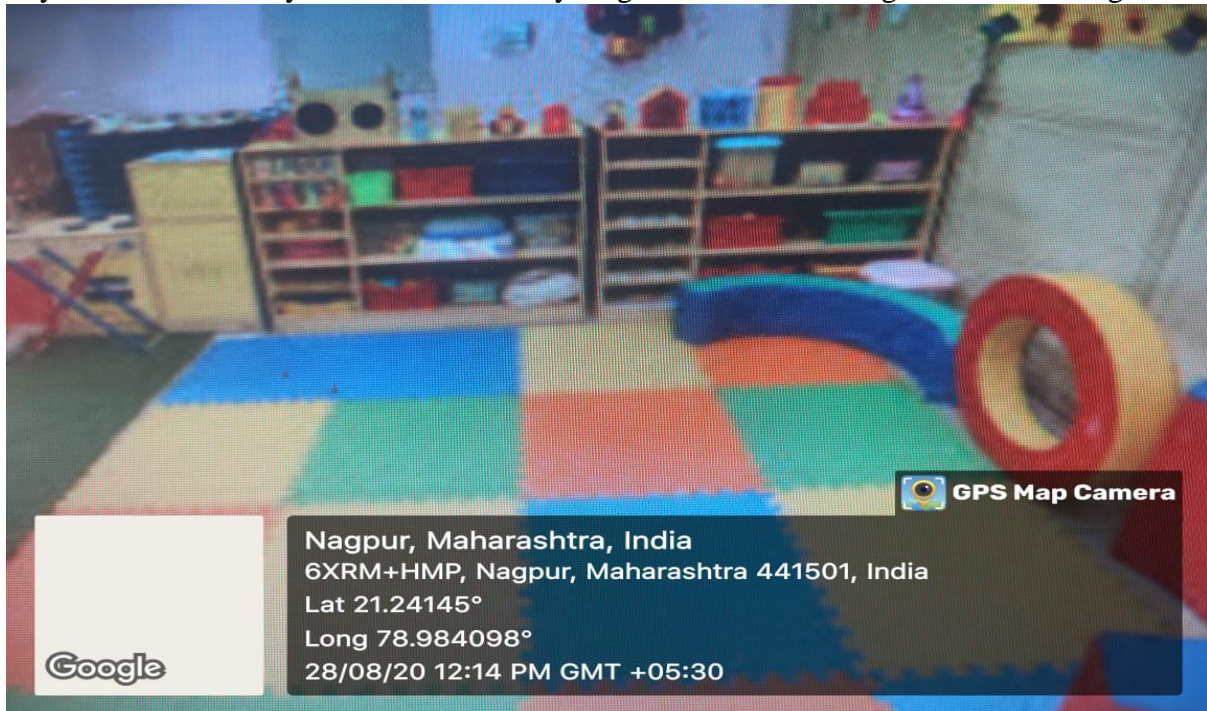
'Boys Common Room'



[Signature]
Principal
J D College of Engineering & Management
Khandala, Katol Road
Nagpur-441501

4. DAY CARE CENTRE

Day care centre facility is available for the young children of teaching and non teaching staff.



'Day care centre'

5. BUS FACILITY

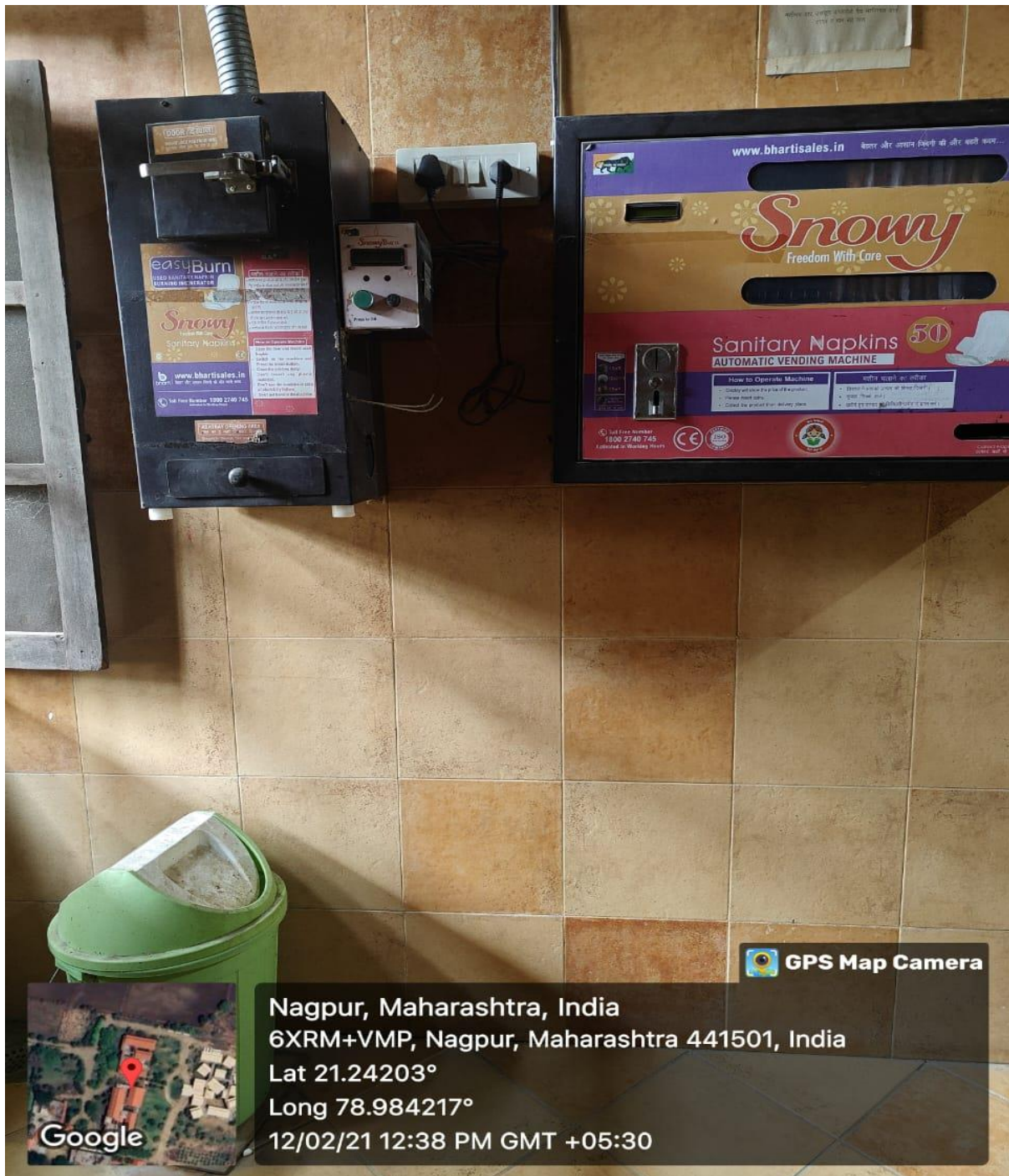
The Institute operates a fleet of buses for transportation of the students and staff. There is female staff in every bus. The Name and Contact details of the driver are displayed inside the bus.



'Bus Facilities'

6. OTHER RELEVANT INFORMATION

The institute also maintained 'Automatic Sanitary Napkin Vending Machine' along with 'Incinerator' specially for girls and female staff in the campus.




'Sanitary Napkins Automatic Vending Machine & Incinerator'




Principal
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Nagpur-441501

ANTI RAGGING COMMITTEE

To prohibit, prevent and eliminate the scourge of ragging, the institute has established an 'Anti Ragging Committee'. The names of the Committee Members are displayed at strategic locations in the campus.





JAIDEV EDUCATION SOCIETY'S
J D College Of Engineering & Management


Ref. No.: _____ Date: 1/07/2020

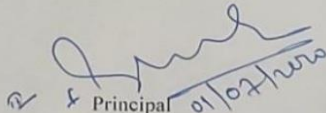
NOTIFICATION
(For Anti Ragging Committee)

This is to notify that the committee has been constituted for 'Prevention of any incidence of Ragging', for three years.
The function of the committee shall be as per the direction issued from State Govt. and the University.
The constituted committee is as under:

| | | | | |
|----|--|--|------------|---------------------------------------|
| 1. | Head of the Institute | Dr.S.V.Sonekar Offtg. Prinicpal | 9823583089 | svsonekar@jdcoem.ac.in |
| 2 | Representatives of faculty members | Dr.Namrata Vijay Pradnyakar Associate professor Dean(Student) | 7775023857 | nvpjdcoe@gmail.com |
| 3 | Representatives of faculty members | Mr.Suhas Anandrao Rewatkar Assistant Professor | 9284590869 | sarjdcoe@gmail.com |
| 4 | Representative of Police administration | Mr.Maruti Namdeo Mulik Police Inspector Kalmeshwar Police Station | 9552564047 | ps.kalmeshwar-ngp.r@mahapolice.gov.in |
| 5 | Representative of Local media | Mr.Abhinav Somaji Kharabe Lokmat Block Executive Lokmat Press – Nagpur | 9923131805 | abhimankharabe546@gmail.com |
| 6 | Representative of Non-Government Organizations | Mr. Vinod Suryakant Bhisey Member - Janakrosh | 9422124294 | vinodbhisey@gmail.com |
| 7 | Representatives of parents | Mr.Gajanan Narayan Fating | 9890254534 | - |
| 8 | Representatives of students | Mr.Pankaj Gajanan Fating 3rd sem , ME | 9370359564 | pankaj.fatingpauni@gmail.com |
| 9 | Representatives of students | Ms.Bhumika Naresh Gaikwad 5th sem, CSE | 7350326189 | bhumikagaikwad123@gmail.com |
| 10 | Representatives of Non-Teaching | Mr.Vinod Nundeoji Thakre Lab Assistant ,ME | 7620198662 | vinod.thakre@jdcoem.ac.in |

The committee will start functioning with immediate effect.



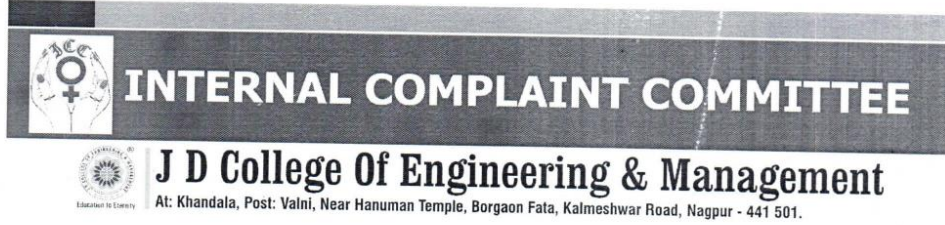

 Principal
 JDcoem, Nagpur

Near Hanuman Temple, Borgaon Fata, Kalmeshwar Road, Nagpur - 441501 (M.S.) Cell : 9657720273
 City Office : Empress Mill Road No. 1, Marwadi Chawl, Santra Market, Nagpur - 440018. Telefax : (0712) 2725492, 2721227
 Visit us at : www.jdcoem.ac.in; Email : info@jdcoem.ac.in

'Anti Ragging Committee'

INTERNAL COMPLAINT COMMITTEE

The institute also has an Internal Complaint Committee to deal with cases of discrimination and sexual harassment in a time bound manner, also aiming at ensuring support services to the victimized



An Autonomous Institute

NOTICE

Date: 29/02/2020

Hon. Supreme Court has issued Vishakha Guidelines (2013) to prevent Sexual Harassment of Women at Workplace. In order to implement the above mandate, Internal Complaint Committee has been constituted as under for the session 2020-21:

Internal Complaint Committee

| Sr.No | Name of the committee member | Designation | Committee Post |
|-------|------------------------------|------------------------------------|-------------------|
| 1 | Dr.Ujwala Dange | Dean(Admn) | Presiding Officer |
| 2 | Dr. Namrata Pradhnyakar | Dean(Students) | Member |
| 3 | Prof. Surabhi Pranav | Dean(Capacity Building) | Member |
| 4 | Mrs. Nishrat Khan | Librarian | Member |
| 5 | Mr. Suraj Sontakke | Asst. Registrar | Member |
| 6 | Ms .Asmita Das | Student, B.Tech, Sem VI CSE | Member |
| 7 | Mr. Amit Ghodeswar | Student, B.Tech, Sem VI Mech | Member |
| 8 | Mrs.Shilpa Pawar | PhD Student | Member |
| 9 | Adv.Roshan Bagde | Advocate | External Member |


All the above members are to take note and initiate the related responsibilities with immediate effect, upholding the purpose and sanctity of the task.


02-3-2020
Principal

- Copy for kind information to: Hon. Directors
- Copy to HODs for circulation amongst students, faculties and non teaching staff: Mech, CSE/IT, /ETC, ELE, Civil, Mech, MBA, FY, Counseling, TPO
- Establishment section, Workshop, Library, Canteen, Bus Supervisor

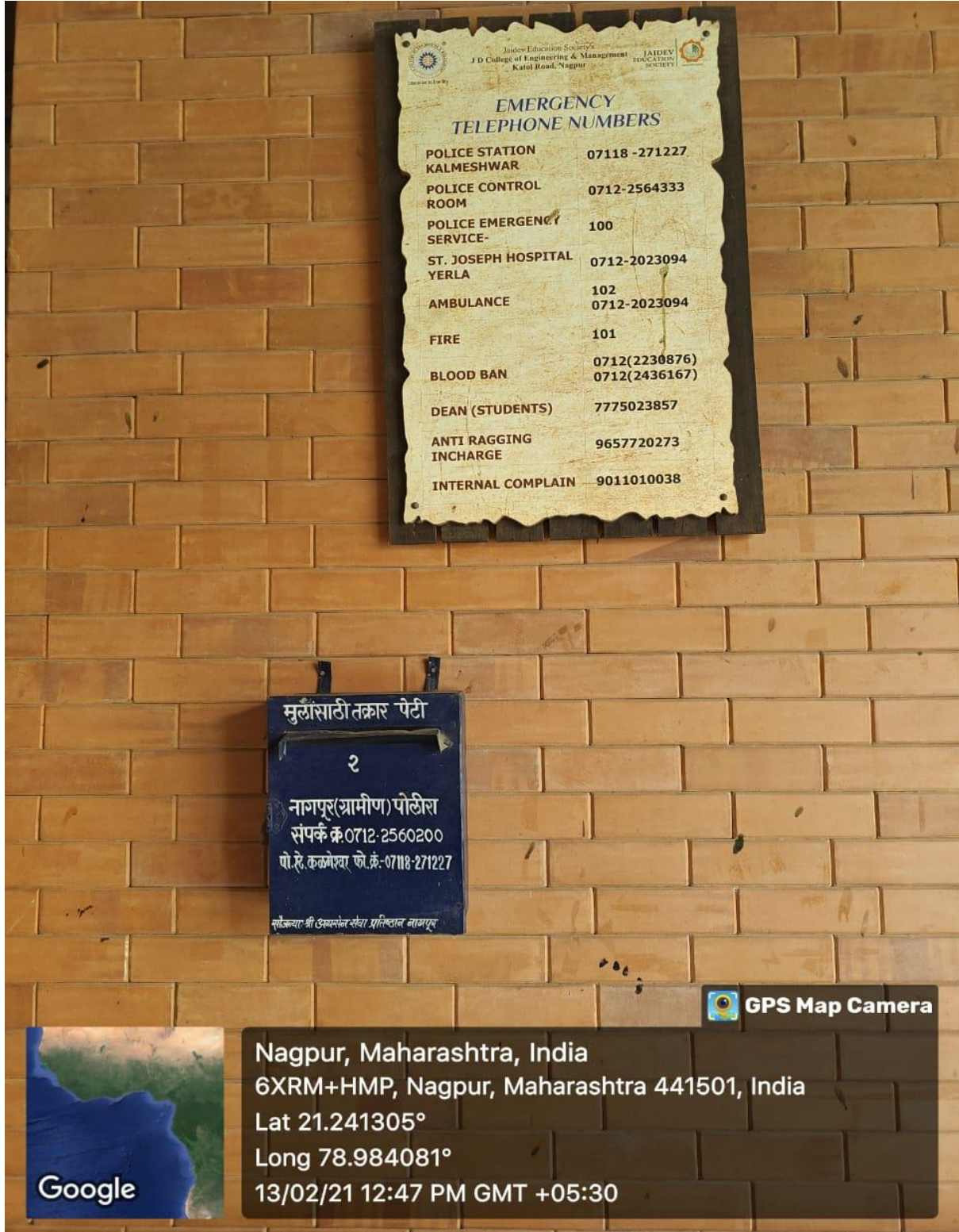


'Internal Complaint Committee'


Principal
J D College of Engineering & Management
Khandala, Katol Road
Nagpur-441501

COMPLAINT BOXES


Complaint boxes have been installed at various places in the campus. The students may lodge his/her complaints/grievances through an anonymous letter also. The committee also regularly visits in campus to check the complaint box for any grievance.




‘Complaint Box’

SC/ST ANTI DISCRIMINATION CELL

SC/ST Cell is also established under AICTE and UGC guidelines to deal with any complaint of discrimination among students.

 A VENTURE OF
GOYAL
GROUP

 JAIDEV EDUCATION SOCIETY'S
J D College Of Engineering & Management


Ref. No.: JDCoem/Notifi./2018/840(a) Date: 07/03/2018

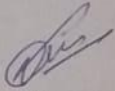
NOTIFICATION
(For Caste Based Discrimination Cell)

This is to notify that the committee has been constituted for 'Prevention of Caste Based Discrimination', for three years.
The function of the committee shall be as per the direction issued from State Govt. and the University.
The constituted committee is as under:

| Sr. No. | Name of the Staff | Post |
|---------|------------------------|-----------------|
| 1 | Dr. S. R. Chaudhari | Principal |
| 2 | Dr. Namrata Pradnyakar | Dean Students |
| 3 | Dr. Swarnalata Philip | H. O. D. MBA |
| 4 | Mr. Firoz Akhtar | Asst. professor |
| 5 | Mr. Suraj Sontakke | Asst. Registrar |
| 6 | Mr. Ankit Kulkarni | Student |
| 7 | Ms. Arya Bhowate | Student |

The committee will start functioning with immediate effect.




Principal
JDCoem
J. D. College of Engineering & Management
Khandala, Katol Road,
Nagpur-441 501.


Copy forwarded for Information: Hon'ble Secretary, Director, All HOD's, All member of the committee

At : Khandala, Post : Valni, Near Hanuman Temple, Bargaon Fata, Kalmeshwar Road, Nagpur - 441501 (M.S.) Cell : 9657720273
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Visit us at : www.jdcoem.ac.in; Email : info@jdcoem.ac.in

'SC/ST Cell'

EMERGENCY HANDLING COMMITTEE

Institute also have Emergency Handling Committee to deliver the first aid in case of emergency which includes prevention, promotion of physical and mental health for all students, teaching & non-teaching staff. The contact details of Committee Members are displayed at prominent places in the campus and also inside the buses. The College has an MOU with St. Joseph's Hospital for treatment of Emergency cases. Emergency telephone numbers are also displayed at strategic locations.




JAIDEV EDUCATION SOCIETY'S
J D COLLEGE OF ENGINEERING & MANAGEMENT, NAGPUR
 POST: VALNI, AT: KHANDALA, KATOL ROAD, NAGPUR - 441501
Wellness Center
2019-20-21

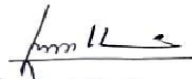
20. 8. 20

Departmental Committee members of Emergency Handling Cell

| Sr. no. | Name of the Team Members | Department | Contact No. | E-mail ID |
|---------|--------------------------|----------------------|-------------|--------------------------------|
| 1. | Prof. Lata Rana | WC | 9023382245 | lata_jdcoem@gmail.com |
| 2. | Prof. Aamir Sayed | Mech | 9970805832 | arsjalcoe@gmail.com |
| 3. | Prof. Shamal Chakrawati | Mech | 9860957452 | sgcjdcoe@gmail.com |
| 4. | Prof. Nikhil Bhende | Mech | 8830102352 | nvbjdcoe@gmail.com |
| 5. | Prof. Avinash Ikhar | ETC | 9975768614 | avi.ri.ikhar@gmail.com |
| 6. | Prof. Vaibhav Choudhary | ETC | 8087955809 | vchoudhary@gmail.com |
| 7. | Prof. Pranali Langde | ETC | 9595608492 | langdepranali@gmail.com |
| 8. | Prof. Milind Tote | CS/IT | 8275555881 | milindtote26@gmail.com |
| 9. | Prof. Supriya Sawwashere | CS/IT | 996043696 | ssawashere486@gmail.com |
| 10. | Prof. Ashish Nanotkar | CS/IT | 8830249973 | ashishnanotkar@gmail.com |
| 11. | Prof. Atika Ingole | Civil | 9096828931 | atika_ingole@yahoo.com |
| 12. | Prof. Nilesh Pal | Civil | 8421001079 | nileshpal1986@gmail.com |
| 13. | Prof. S. Khathalkar | 1 st year | 9561062051 | 9998Khathalkar25@gmail.com |
| 14. | Prof. K.M. Takit | 1 st year | 9096685035 | mz.kaites@rediffmail.com |
| 15. | Prof. Leena Bhojar | 1 st year | 7350352405 | leena_bhojar@gmail.com |
| 16. | Prof. Anjali Chandak | MBA | 9822722984 | anjalicandakjdcoemba@gmail.com |
| 17. | Prof. Sneha Jethani | EE | 9921583433 | snehajethani@gmail.com |
| 18. | Prof. Vaishnavi Dhok | EE | 8983389156 | Vaishnavidhok11@gmail.com |
| 19. | Prof. Ashutosh Joshi | EE | 7387379432 | ashutoshaj@outlook.com |
| 20. | Prof. Swapnali Bhagwat | WC | 8999472257 | swapnali_bhagwat2010@gmail.com |



Principal
 J D College of Engineering & Management
 Khandala, Katol Road
 Nagpur-441501



Prof. Surabhi Pranav
 Head Emergency Handling Cell.

'Emergency Handling Committee'