

**7.1.1 MEASURES INITIATED BY THE
INSTITUTION TOWARDS GENDER EQUITY
(2022-23)**

GEO TAGGED PHOTOGRAPHS



Education to Eternity

**JAIDEV EDUCATION SOCIETY'S
J D COLLEGE OF ENGINEERING & MANAGEMENT**
POST: VALNI, AT: KHANDALA, KATOL ROAD, NAGPUR - 441 501
(An Autonomous Institute, with NAAC "A" Grade)

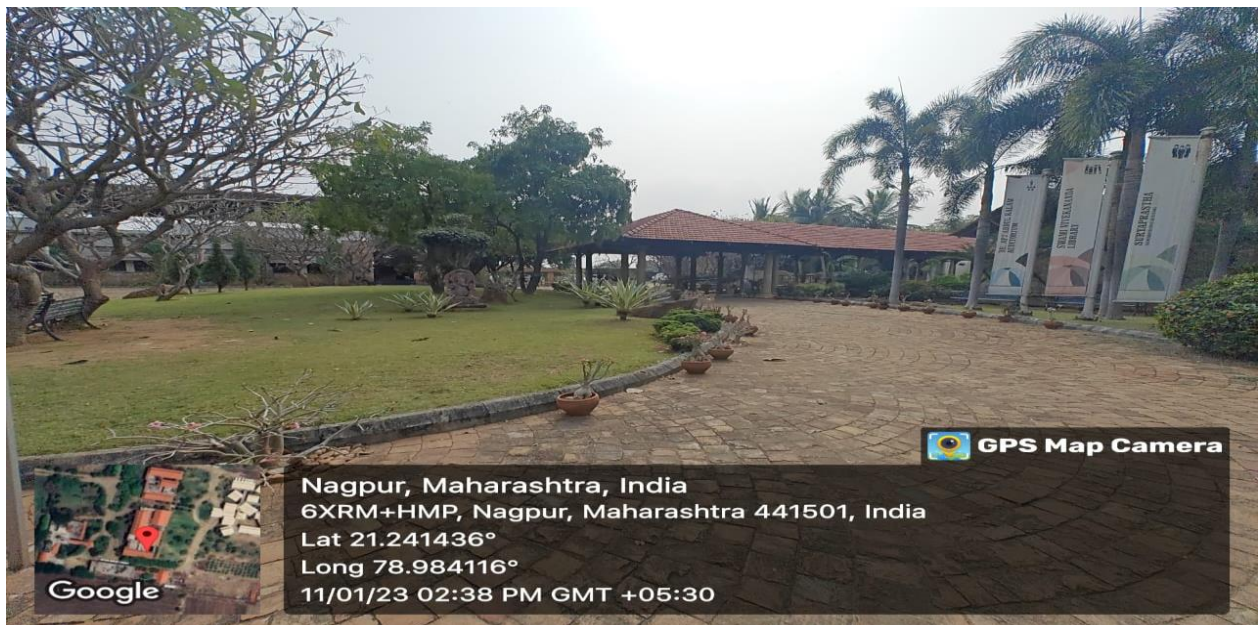
7.1.1 THE INSTITUTION HAS SPECIFIC FACILITIES FOR WOMEN

1. SECURITY & SAFETY MEASURE

JD College of Engineering & Management provides students a comfortable and safe ambience within the campus. The Guards are available at the main entrance 24X7. Entry of any unscrupulous elements inside the campus is thus prevented.



Guard at the Main Entrance at Campus



Campus Corridor

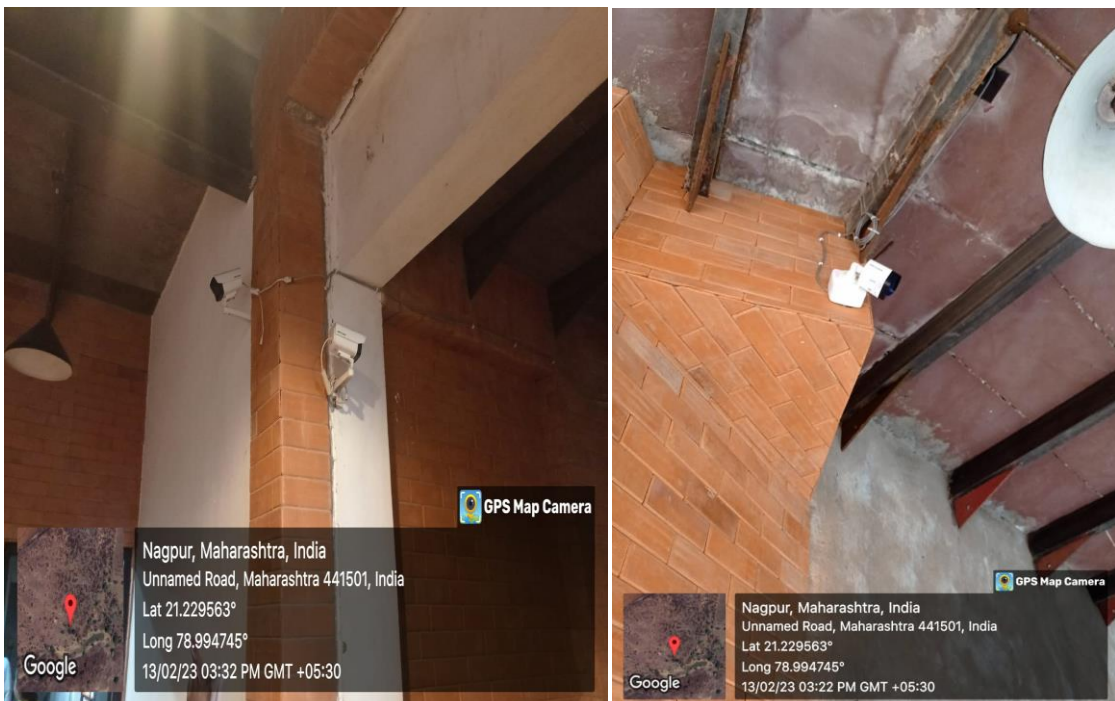


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24 hour CCTV surveillance is maintained in the college premises. It helps to keep a check on antisocial activities. It also provides a sense of security to the students and even their guardians. Students and other employees in the college too remain cautious about the surveillance.



‘CCTV Cameras at Entrance’



‘CCTV Cameras at Corridors’



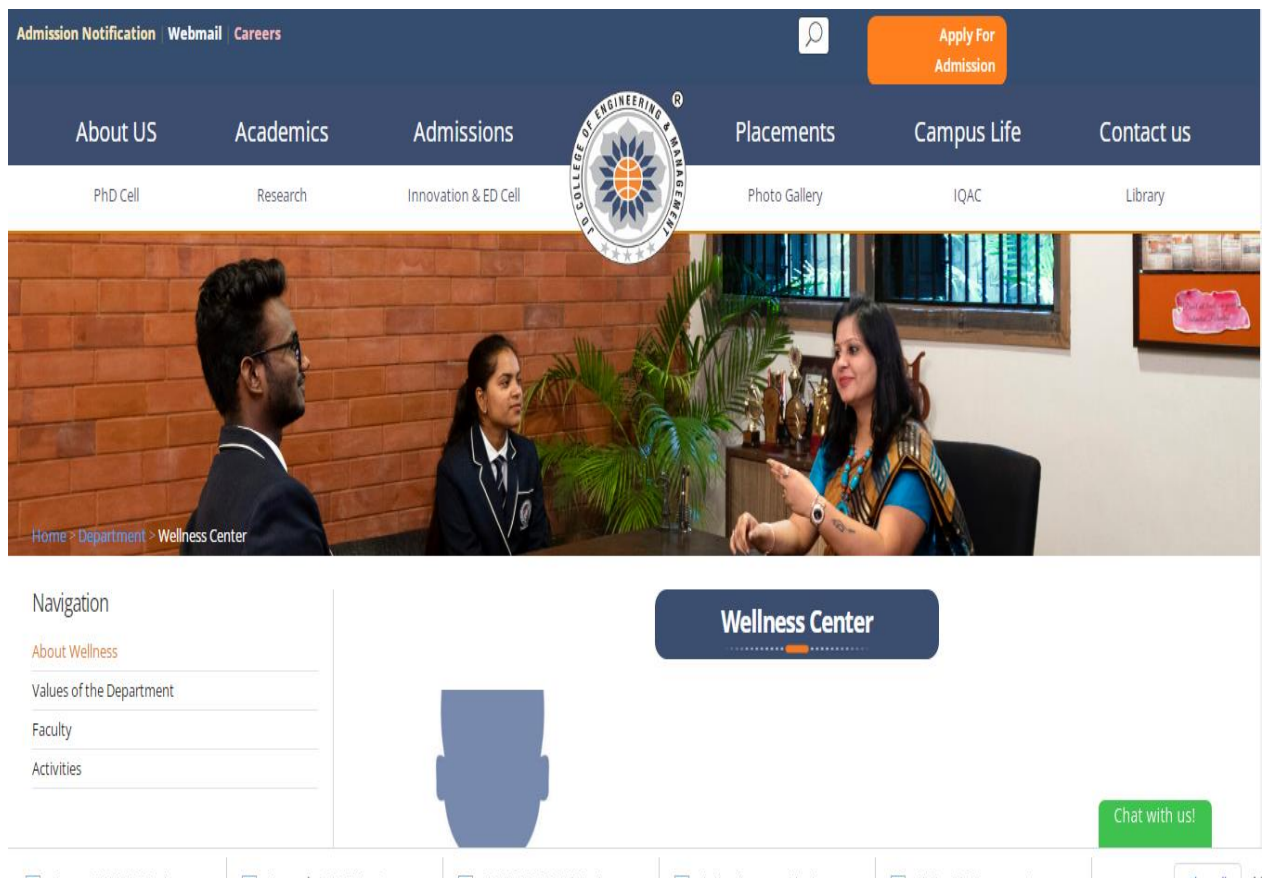
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'CCTV Cameras at Corridors'

2. COUNSELLING

Faculty advisors are assigned the responsibility of mentoring and counseling of the student's boys and girls both through Wellness Center.



'Wellness Center'

3. COMMON ROOM

The common room facilities for both female and male students are available separately in campus where the students come in their free time.



'Girls Common Room'



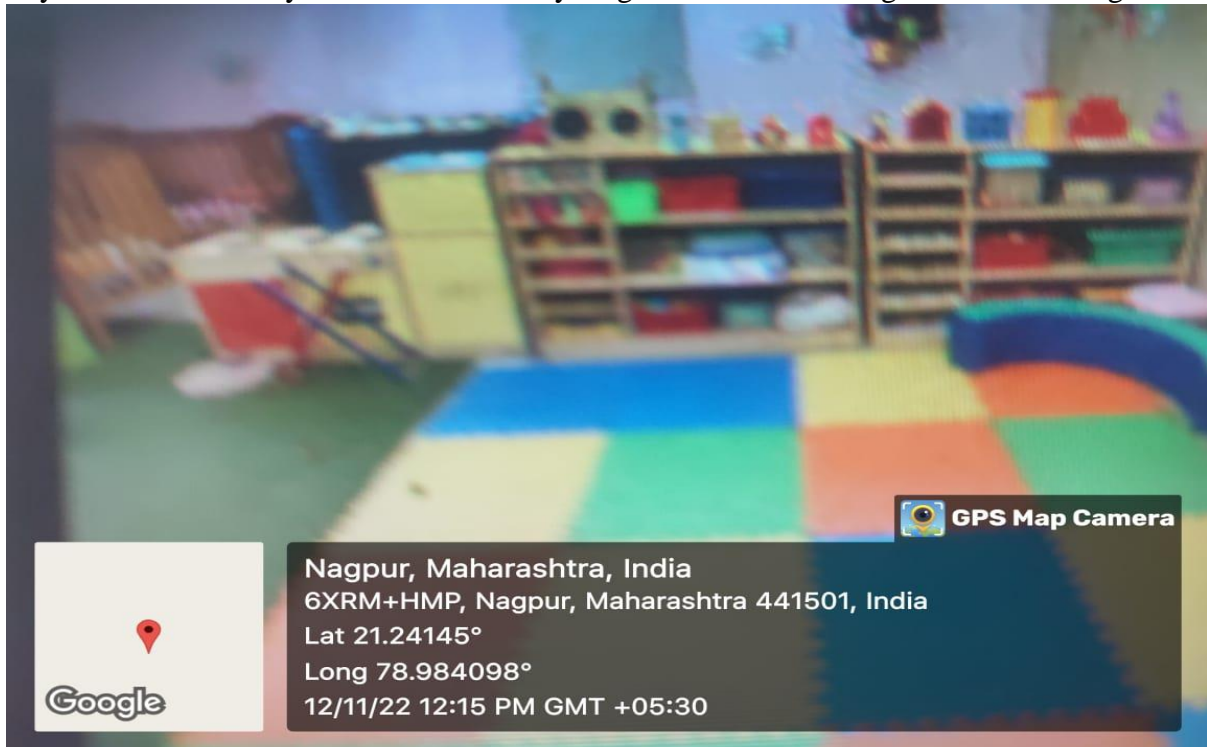
'Boys Common Room'



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4. DAY CARE CENTRE

Day care centre facility is available for the young children of teaching and non teaching staff.



'Day care centre'

5. BUS FACILITY

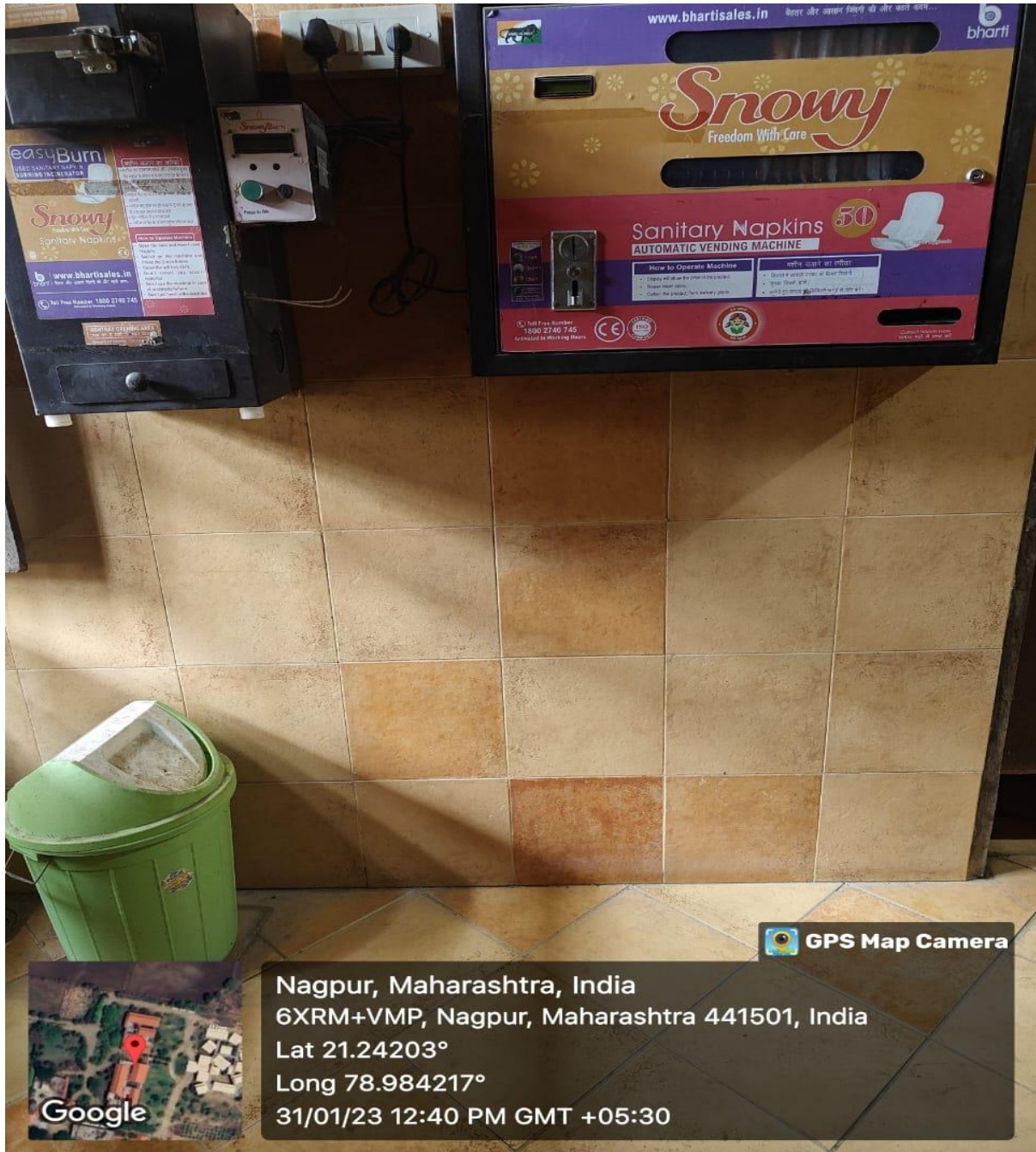
The Institute operates a fleet of buses for transportation of the students and staff. There is female staff in every bus. The Name and Contact details of the driver are displayed inside the bus.



'Bus Facilities'

6. OTHER RELEVANT INFORMATION

The institute also maintained 'Automatic Sanitary Napkin Vending Machine' along with 'Incinerator' specially for girls and female staff in the campus.



'Sanitary Napkins Vending Machine' & 'Incinerator'




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ANTI RAGGING COMMITTEE

To prohibit, prevent and eliminate the scourge of ragging, the institute has established an 'Anti Ragging Committee'. The names of the Committee Members are displayed at strategic locations in the campus.





JAIDEV EDUCATION SOCIETY'S
J D College Of Engineering & Management


Ref. No.: _____ Date: 1/07/2020

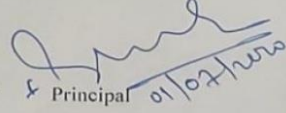
NOTIFICATION
(For Anti Ragging Committee)

This is to notify that the committee has been constituted for 'Prevention of any incidence of Ragging', for three years.
The function of the committee shall be as per the direction issued from State Govt. and the University.
The constituted committee is as under:

1.	Head of the Institute	Dr.S.V.Sonekar Offtg. Prinicpal	9823583089	svsonekar@jdcoem.ac.in
2	Representatives of faculty members	Dr.Namrata Vijay Pradnyakar Associate professor Dean(Student)	7775023857	nvpjdcoe@gmail.com
3	Representatives of faculty members	Mr.Suhas Anandrao Rewatkar Assistant Professor	9284590869	sarjdcoe@gmail.com
4	Representative of Police administration	Mr.Maruti Namdeo Mulik Police Inspector Kalmeshwar Police Station	9552564047	ps.kalmeshwar-ngp.r@mahapolice.gov.in
5	Representative of Local media	Mr.Abhinav Somaji Kharabe Lokmat Block Executive Lokmat Press – Nagpur	9923131805	abhimankharabe546@gmail.com
6	Representative of Non-Government Organizations	Mr. Vinod Suryakant Bhisey Member - Janakrosh	9422124294	vinodbhisey@gmail.com
7	Representatives of parents	Mr.Gajanan Narayan Fating	9890254534	-
8	Representatives of students	Mr.Pankaj Gajanan Fating 3rd sem , ME	9370359564	pankaj.fatingpauni@gmail.com
9	Representatives of students	Ms.Bhumika Naresh Gaikwad 5th sem, CSE	7350326189	bhumikagaikwad123@gmail.com
10	Representatives of Non-Teaching	Mr.Vinod Nundeoji Thakre Lab Assistant ,ME	7620198662	vinod.thakre@jdcoem.ac.in

The committee will start functioning with immediate effect.




 Principal
 JDcoem, Nagpur

Near Hanuman Temple, Borgaon Fata, Kalmeshwar Road, Nagpur - 441501 (M.S.) Cell : 9657720273
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'Anti Ragging Committee'

INTERNAL COMPLAINT COMMITTEE

The institute also has an Internal Complaint Committee to deal with cases of discrimination and sexual harassment in a time bound manner, also aiming at ensuring support services to the victimized



An Autonomous Institute

NOTICE

Date: 22/12/2022

Hon. Supreme Court has issued Vishakha Guidelines (2013) to prevent Sexual Harassment of Women at Workplace. In order to implement the above mandate, Internal Complaint Committee has been constituted as under for the session 2022-23 :

Internal Complaint Committee:-

Sr.No	Name of the committee member	Designation	Committee Post
1	Dr.Ujwala Dange	Associate Professor,Dean(APD)	Presiding Officer
2	Dr. Namrata Pradhnyakar	Dean(Students)	Member
3	Mrs.Gayatri Padole	Assistant Professor, ETC	Member
4	Mrs. Lalita Kumar	PA to principal	Member
5	Mr. Suraj Sontakke	Asst. Registrar	Member
6	Ms .Khushboo Patel	Student, B.Tech, Sem V ETC	Member
7	Mr. Samir Rahangdale	Student, B.Tech, Sem V Civil	Member
8	Mrs.Shifa Ahmad	PhD Student	Member
9	Adv.Roshan Bagde	Advocate	External Member

All the above members are to take note and initiate the related responsibilities with immediate effect, upholding the purpose and sanctity of the task.

Principal

Principal
J D College of Engineering & Management
Khandala, Katal Road
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- Copy for kind information to: Hon. Directors
- Copy to HODs for circulation amongst students, faculties and non teaching staff: Mech, CSE/IT, /ETC, ELE, Civil, Mech, MBA, FY, Counseling, TPO
- Establishment section, Workshop, Library, Canteen, Bus Supervisor

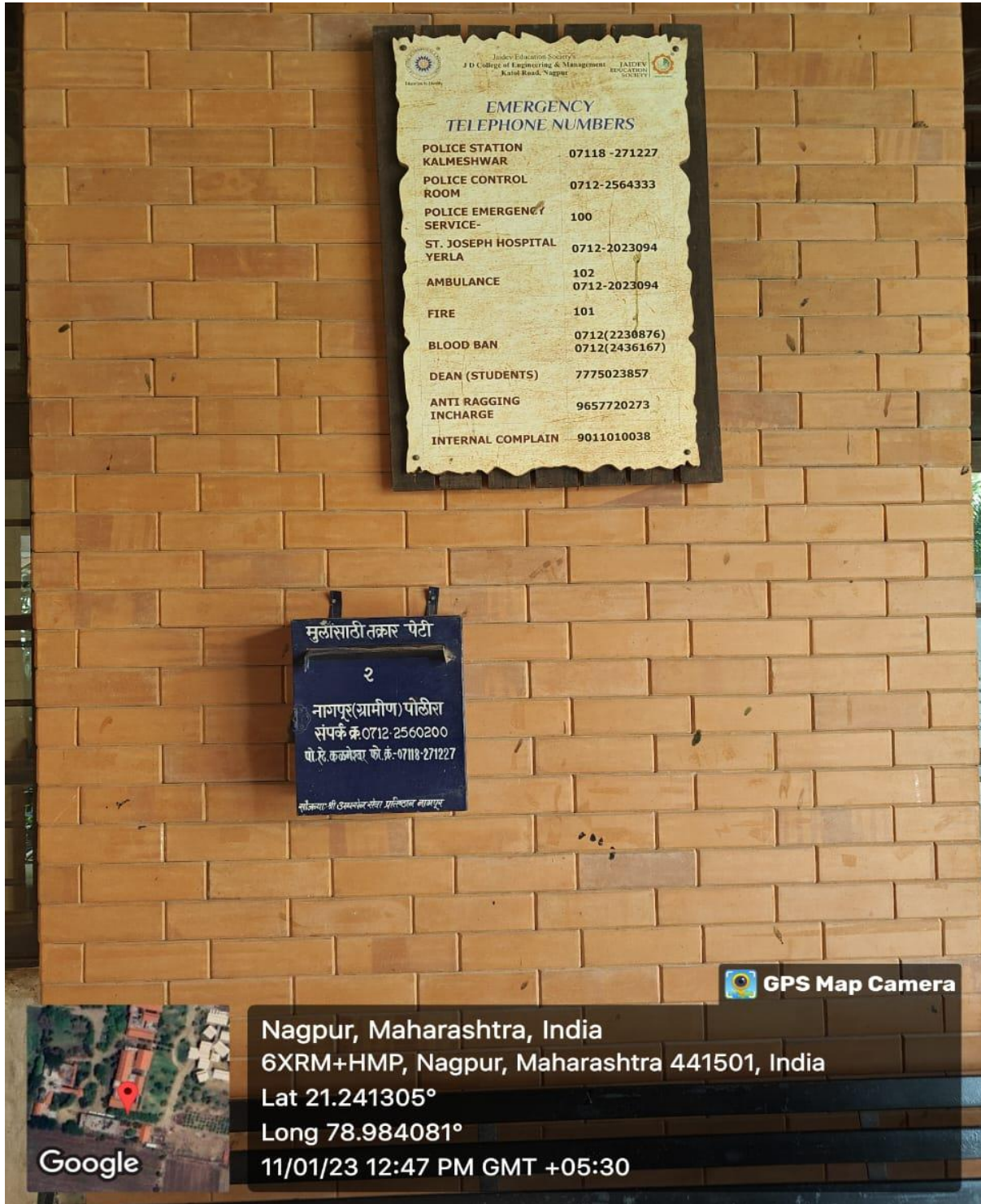
'Internal Complaint Committee'



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COMPLAINT BOXES

Complaint boxes have been installed at various places in the campus. The students may lodge his/her complaints/grievances through an anonymous letter also. The committee also regularly visits in campus to check the complaint box for any grievance.



‘Complaint Box’



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SC/ST ANTI DISCRIMINATION CELL

SC/ST Cell is also established under AICTE and UGC guidelines to deal with any complaint of discrimination among students.

Ref. No.:JDCOEM/Notifi/2022/ Date: 07/02/2022

Notification
(Anti-discrimination cell)

This is to notify that the committee has been constituted for the prevention of any discrimination (caste, creed, Gender, disability, etc.) for three years.

The function of committee shall be as per the directions issued from state Govt. and the University.

The constituted committee is as under:

Sr. No.	Name of the Staff	Post
1	Dr. S. V. Sonekar	Principal
2	Dr. Namrata Pradnyakar	Dean Student
3	Dr. Ujwala Dange	Dean (APD) & HOD MBA
4	Mr. Firoz Akhtar	Asst. Professor
5	Mr. Suraj Sontakke	Asst. Registrar
6	Ms. Sunaina Pawar (Civil, 2 nd yr)	Student
7	Ms. Prachi Meshram (AI, 2 nd yr) CSE	Student
8	Mr. Pawan Gajbhiye (CSE, 2 nd yr) ME	Student
9	Ms. Simran Tiwari (ETC, 2 nd yr)	Student
10	Mr. Ayush Barsagade (EE, 2 nd yr)	Student
11	Mr. Prachi Bhambari (ME, 2 nd yr)	Student

The committee will start functioning with immediate effect.

Principal
JDCOEM

Copy forwarded for information: Hon'ble Secretary, Director, All HODs, All committee member

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'SC/ST Cell'



EMERGENCY HANDLING COMMITTEE

Institute also have Emergency Handling Committee to deliver the first aid in case of emergency which includes prevention, promotion of physical and mental health for all students, teaching & non-teaching staff. The contact details of Committee Members are displayed at prominent places in the campus and also inside the buses. The College has an MOU with St. Joseph's Hospital for treatment of Emergency cases. Emergency telephone numbers are also displayed at strategic locations.



J D College of Engineering & Management

Date: 22-07-2022

Emergency Management Committee

JDCOEM takes utmost care of its prime stake holders students and staff. In the view of same there is a provision from the representatives in order to form Emergency Management Committee. Emergency committee's mission is to provide first aid to any medical emergency to staff and students.

Objective

- To deliver the first aid in case of emergency which includes prevention, promotion of physical and mental health for all students, faculty and staff.

Functions

- The college emergency committee takes care of the emergency matters which look after the medical emergency and other emergencies.
- Wellness centre maintains the stock of general medicines and provide it to students and staff with proper supervision of doctor at institute.
- If there is any kind of medical emergency noticed within the campus or nearby the campus area, the victims or the witness can report directly to the wellness centre. The Dean (student) through the Emergency management committee will channelize the entire action.
- The main function is to focus up to the safety and the preparedness for any medical emergency situation and provide improvements
- The College is having MOM with the St. Joseph Hospital, Yerla, Katol road, Nagpur for medical treatment

Sr. no	Name of the Team Members	Department	Contact no.	E-mail ID
1.	Mr. Aamir Sayed	ME	9970805832	arsjdcoc@gmail.com
2.	Mr. Dinesh Yellure	ME	9371730846	dayjdcoc@gmail.com
3.	Ms. Tejaswini Junghare	CVL	7972529973	tejaswinijunghare@gmail.com
4.	Mr. Atul Gautam	CVL	9922733354	atuldevendragautam@gmail.com
5.	Ms. Mrunmayee Kanetkar	MBA	8421632825	mrunmageekanetkar@gmail.com
6.	Mr. Avinash Ikhar	ETC	8208003254	avikhar@gmail.com
7.	Ms. Pranali Langde	ETC	8208961422	langdepranali@gmail.com
8.	Ms. Madhuri babar	CSE/IT/AI	7083486115	Madhubaber500@gmail.com
9.	Mr. Rahul Bambodkar	CSE/IT/AI	9021215333	Rahulbambodkar1@gmail.com
10.	Mr. Sagar kathalkar	1 st Year	9561062051	Sagarkathalkar25@gmail.com
11.	Ms. Mamta Takalkhede	1 st Year	8888816699	mamta.takalkhede@gmail.com
12.	Ms. Sneha Jethani	EE	9921583433	snehajethani@gmail.com
13.	Mr. Mandar Isasare	EE	7387456216	Mandarisasare14@gmail.com

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'Emergency Handling Committee'



[Signature]
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