

**7.1.1 MEASURES INITIATED BY THE
INSTITUTION TOWARDS GENDER EQUITY
(2021-22)**

GEO TAGGED PHOTOGRAPHS



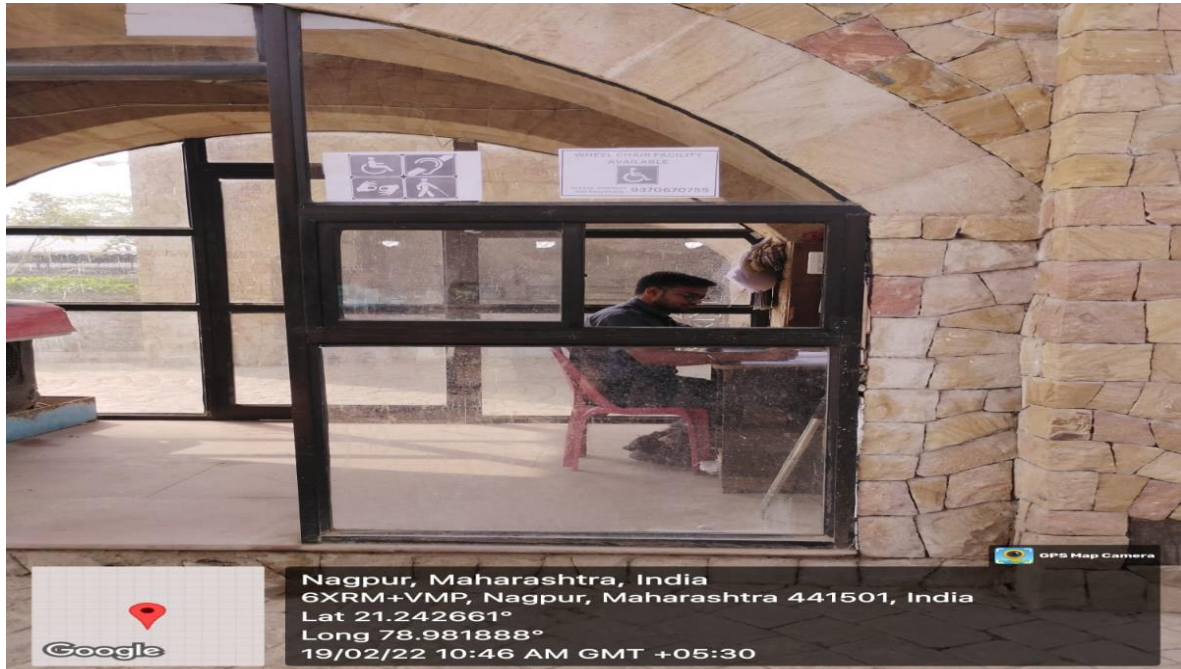
Education to Eternity

**JAIDEV EDUCATION SOCIETY'S
J D COLLEGE OF ENGINEERING & MANAGEMENT**
POST: VALNI, AT: KHANDALA, KATOL ROAD, NAGPUR - 441 501
(An Autonomous Institute, with NAAC "A" Grade)

7.1.1 THE INSTITUTION HAS SPECIFIC FACILITIES FOR WOMEN

1. SECURITY & SAFETY MEASURE

JD College of Engineering & Management provides students a comfortable and safe ambience within the campus. The Guards are available at the main entrance 24X7. Entry of any unscrupulous elements inside the campus is thus prevented.

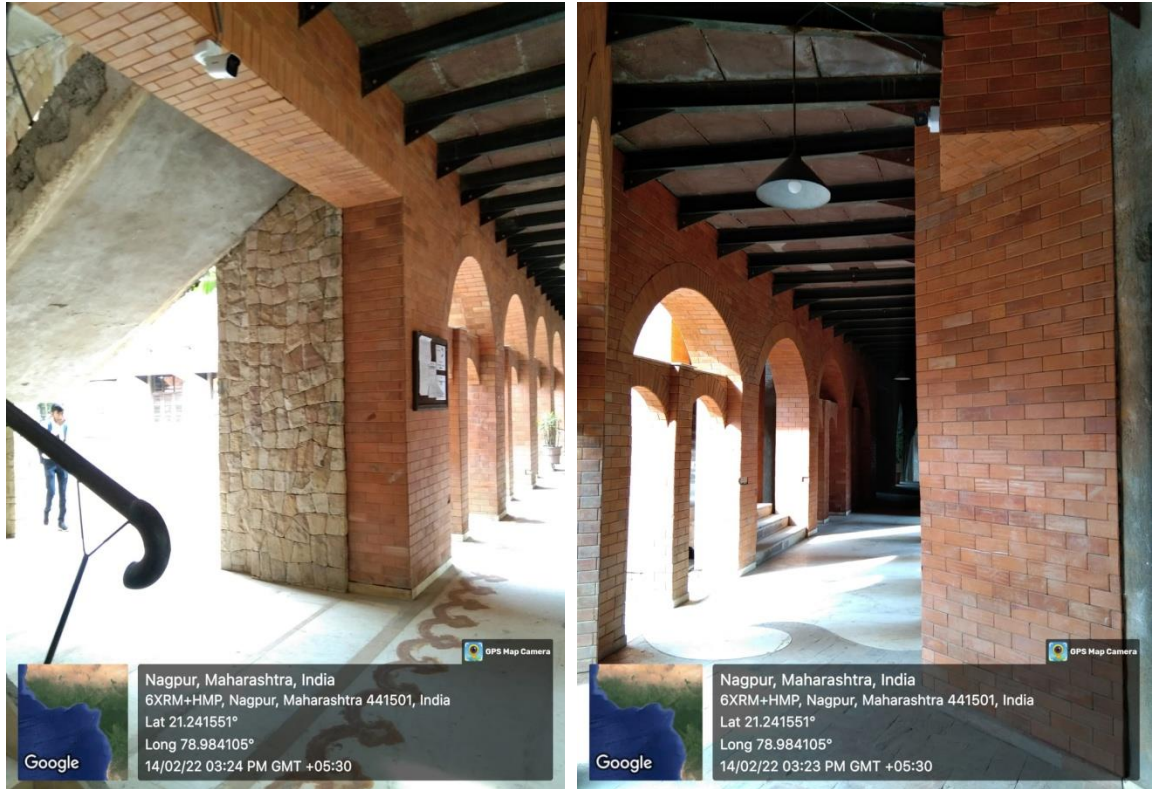


'Guard at Entrance Gate'

24 hour CCTV surveillance is maintained in the college premises. It helps to keep a check on antisocial activities. It also provides a sense of security to the students and even their guardians. Students and other employees in the college too remain cautious about the surveillance.



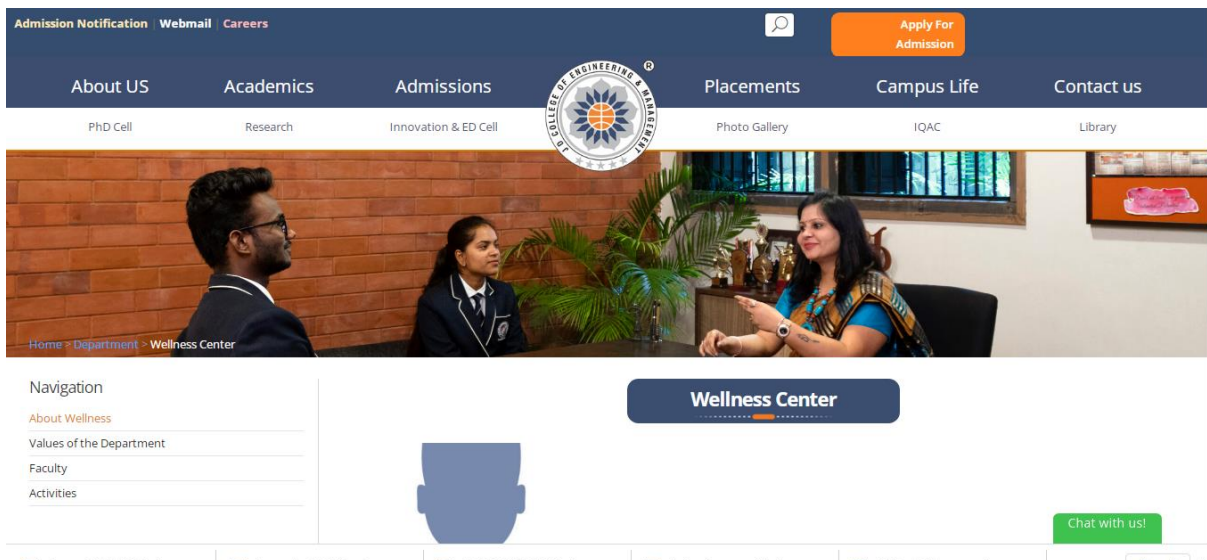
'CCTV Cameras at Entrance'



'CCTV Cameras at Corridors'

2. COUNSELLING

Faculty advisors are assigned the responsibility of mentoring and counselling of the student's boys and girls both through Wellness Center.



'Wellness Center'

3. COMMON ROOM

The common room facilities for both female and male students are available separately in campus where the students come in their free time.



'Girls Common Room'



Principal
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Khandala, Katol Road
Nagpur-441501



'Boys Common Room'

4. DAY CARE CENTRE

Day care centre facility is available for the young children of teaching and non teaching staff.



'Day Care Centre'



Principal
J D College of Engineering & Management
Khandola, Katoji Road
Nagpur-441501

5. BUS FACILITY

The Institute operates a fleet of buses for transportation of the students and staff. There is female staff in every bus. The Name and Contact details of the driver are displayed inside the bus.



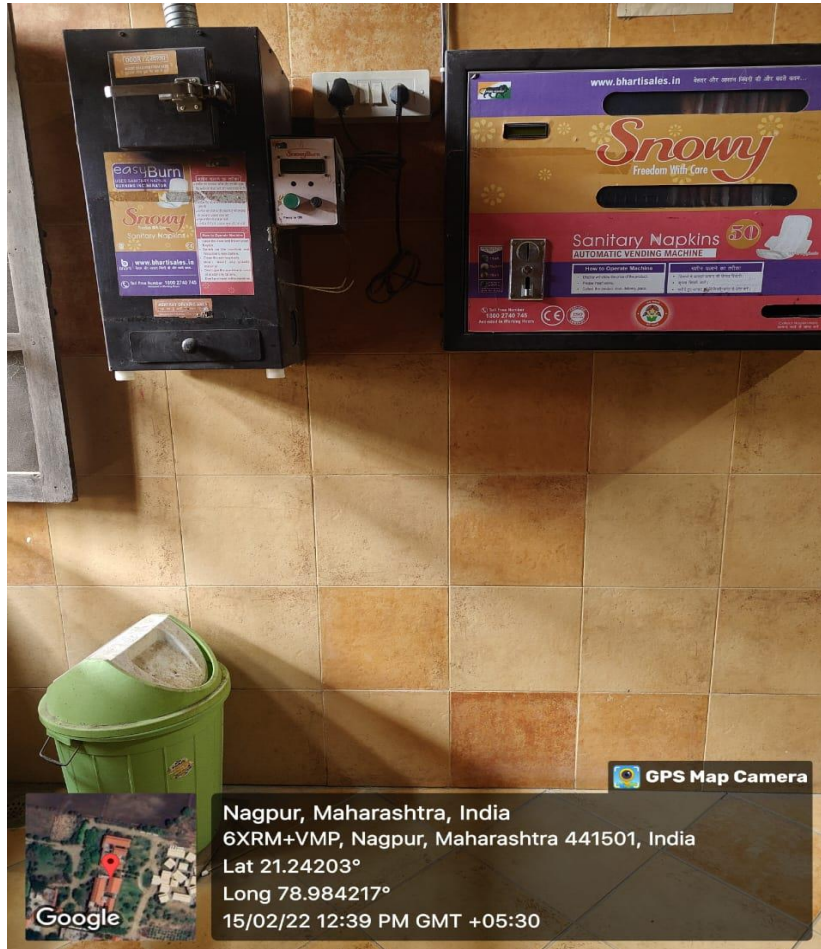
'Fleet of Buses'



'Bus Facilities'

6. OTHER RELEVANT INFORMATION

The institute also maintained 'Automatic Sanitary Napkin Vending Machine' along with 'Incinerator' specially for girls and female staff in the campus.




'Sanitary Napkins Automatic Vending Machine & Incinerator'



[Signature]
Principal
J D College of Engineering & Management
Khandala, Katol Road
Nagpur-441501

ANTI RAGGING COMMITTEE

To prohibit, prevent and eliminate the scourge of ragging, the institute has established an 'Anti Ragging Committee'. The names of the Committee Members are displayed at strategic locations in the campus.





JAIDEV EDUCATION SOCIETY'S
J D College Of Engineering & Management

Ref. No.: _____ Date: 1/07/2020

NOTIFICATION
(For Anti Ragging Committee)

This is to notify that the committee has been constituted for 'Prevention of any incidence of Ragging', for three years.
The function of the committee shall be as per the direction issued from State Govt. and the University.
The constituted committee is as under:

1.	Head of the Institute	Dr.S.V.Sonekar Offtg. Prinicipal	9823583089	svsonekar@jdcoem.ac.in
2	Representatives of faculty members	Dr.Namrata Vijay Pradnyakar Associate professor Dean(Student)	7775023857	nvpjdcoe@gmail.com
3	Representatives of faculty members	Mr.Suhas Anandrao Rewatkar Assistant Professor	9284590869	sarjdcoe@gmail.com
4	Representative of Police administration	Mr.Maruti Namdeo Mulik Police Inspector Kalmeshwar Police Station	9552564047	ps.kalmeshwar- ngp.r@mahapolice.gov.in
5	Representative of Local media	Mr.Abhinav Somaji Kharabe Lokmat Block Executive Lokmat Press – Nagpur	9923131805	abhimankharabe546@gmail.com
6	Representative of Non-Government Organizations	Mr. Vinod Suryakant Bhisey Member - Janakrosh	9422124294	vinodbhisey@gmail.com
7	Representatives of parents	Mr.Gajanan Narayan Fating	9890254534	-
8	Representatives of students	Mr.Pankaj Gajanan Fating 3rd sem , ME	9370359564	pankaj.fatingpauni@gmail.com
9	Representatives of students	Ms.Bhumika Naresh Gaikwad 5th sem, CSE	7350326189	bhumikagaikwad123@gmail.com
10	Representatives of Non-Teaching	Mr.Vinod Nundeoji Thakre Lab Assistant ,ME	7620198662	vinod.thakre@jdcoem.ac.in

The committee will start functioning with immediate effect.



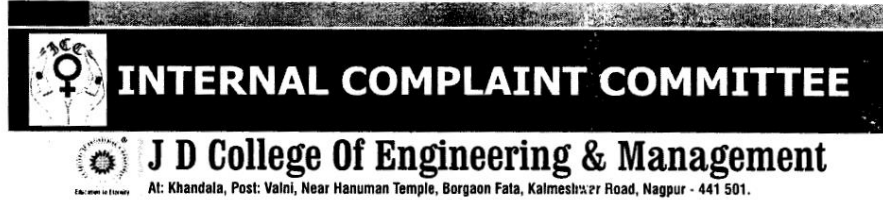

Principal
JDcoem,Nagpur

Near Hanuman Temple, Borgaon Fata, Kalmeshwar Road, Nagpur - 441501 (M.S.) Cell : 9657720273
City Office : Empress Mill Road No. 1, Marwadi Chawl, Santra Market, Nagpur- 440018, Telefax : (0712) 2725492, 2721227
Visit us at : www.jdcoem.ac.in; Email : info@jdcoem.ac.in

'Anti Ragging Committee'

INTERNAL COMPLAINT COMMITTEE

The institute also has an Internal Complaint Committee to deal with cases of discrimination and sexual harassment in a time bound manner, also aiming at ensuring support services to the victimized



An Autonomous Institute

NOTICE

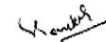
Date: 18/06/2021

Hon. Supreme Court has issued Vishakha Guidelines (2013) to prevent Sexual Harassment of Women at Workplace. In order to implement the above mandate, Internal Complaint Committee has been constituted as under for the session 2021-22:

Internal Complaint Committee:-

Sr.No	Name of the committee member	Designation	Committee Post
1	Dr.Ujwala Dange	Associate Professor,Dean(APD)	Presiding Officer
2	Dr. Namrata Pradhnyakar	Dean(Students)	Member
3	Mrs.Gayatri Padole	Assistant Professor, ETC	Member
4	Mrs. Lalita Kumar	PA to principal	Member
5	Mr. Suraj Sontakke	Asst. Registrar	Member
6	Ms .Khushboo Patel	Student, B.Tech, Sem V ETC	Member
7	Mr. Samir Rahangdale	Student, B.Tech, Sem V Civil	Member
8	Mrs.Shifa Ahmad	PhD Student	Member
9	Adv.Roshan Bagde	Advocate	External Member

All the above members are to take note and initiate the related responsibilities with immediate effect, upholding the purpose and sanctity of the task.



Principal

- Copy for kind information to: Hon. Directors
- Copy to HODs for circulation amongst students, faculties and non teaching staff: Mech, CSE/IT, /ETC, ELE, Civil, Mech, MBA, FY, Counseling, TPO
- Establishment section, Workshop, Library, Canteen, Bus Supervisor

Internal Complaint Committee




Principal
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Khandala, Katol Road
Nagpur-441501

COMPLAINT BOXES


Complaint boxes have been installed at various places in the campus. The students may lodge his/her complaints/grievances through an anonymous letter also. The committee also regularly visits in campus to check the complaint box for any grievance.




‘Complaint Box’

SC/ST ANTI DISCRIMINATION CELL

SC/ST Cell is also established under AICTE and UGC guidelines to deal with any complaint of discrimination among students.

 A VENTURE OF
GOYAL
GROUP

 JAIDEV EDUCATION SOCIETY'S
J D College Of Engineering & Management


Ref. No.: JDCoem/Notifi./2018/840(a) Date: 07/03/2018

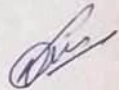
NOTIFICATION
(For Caste Based Discrimination Cell)

This is to notify that the committee has been constituted for 'Prevention of Caste Based Discrimination', for three years.
The function of the committee shall be as per the direction issued from State Govt. and the University.
The constituted committee is as under:

Sr. No.	Name of the Staff	Post
1	Dr. S. R. Chaudhari	Principal
2	Dr. Namrata Pradnyakar	Dean Students
3	Dr. Swarnalata Philip	H. O. D. MBA
4	Mr. Firoz Akhtar	Asst. professor
5	Mr. Suraj Sontakke	Asst. Registrar
6	Mr. Ankit Kulkarni	Student
7	Ms. Arya Bhowate	Student

The committee will start functioning with immediate effect.




Principal
JDCOEM,
J. D. College of Engineering & Management,
Khandala, Katol Road,
Nagpur-441 501.


Copy forwarded for Information: Hon'ble Secretary, Director, All HOD's, All member of the committee

At : Khandala, Post : Valni, Near Hanuman Temple, Borgaon Fata, Kalmeshwar Road, Nagpur - 441501 (M.S.) Cell : 9657720273
City Office : Empress Mill Road No. 1, Marwadi Chawl, Santra Market, Nagpur- 440018. Telefax : (0712) 2725492. 2721227
Visit us at : www.jdcoem.ac.in; Email : info@jdcoem.ac.in

'SC/ST Cell'

EMERGENCY HANDLING COMMITTEE

Institute also have Emergency Handling Committee to deliver the first aid in case of emergency which includes prevention, promotion of physical and mental health for all students, teaching & non-teaching staff. The contact details of Committee Members are displayed at prominent places in the campus and also inside the buses. The College has an MOU with St. Joseph's Hospital for treatment of Emergency cases. Emergency telephone numbers are also displayed at strategic locations.




JAIDEV EDUCATION SOCIETY'S
J D COLLEGE OF ENGINEERING & MANAGEMENT, NAGPUR
 POST: VALNLA, KHANDALA, KATOL ROAD, NAGPUR - 441501
Wellness Center
 2019-20-21

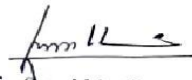
20. 8. 20

Departmental Committee members of Emergency Handling Cell


Sr. no.	Name of the Team Members	Department	Contact No.	E-mail ID
1.	Prof. Lata Rana	WC	9023382245	lata.jdcoem@gmail.com
2.	Prof. Aamir Sayed	Mech	9970805832	arsjdcpe@gmail.com
3.	Prof. Shamal Chakrawati	Mech	9860957452	sgcjdcae@gmail.com
4.	Prof. Nikhil Bhende	Mech	8830102352	nvbjdcoe@gmail.com
5.	Prof. Avinash Ikhar	ETC	9975768614	avi.ori.ikhar@gmail.com
6.	Prof. Vaibhav Choudhary	ETC	8087955809	vchoudhary@gmail.com
7.	Prof. Pranali Langde	ETC	9595608492	langdepranali@gmail.com
8.	Prof. Milind Tote	CS/IT	8275555881	mirindtote26@gmail.com
9.	Prof. Supriya Sawwashere	CS/IT	9960643696	ssawwashere486@gmail.com
10.	Prof. Ashish Nanotkar	CS/IT	8830279973	ashishnanotkar@gmail.com
11.	Prof. Atika Ingole	Civil	9096828931	atika_ingole@yahoo.com
12.	Prof. Nilesh Pal	Civil	8921001074	nileshpal1986@gmail.com
13.	Prof. S. Khathalkar	1 st year	9561062051	sag98kathalkar25@gmail.com
14.	Prof. K.M. Takit	1 st year	9096685035	mr.kailas@gmail.com
15.	Prof. Leena Bhojar	1 st year	7350352405	leena.bhojar@gmail.com
16.	Prof. Anjali Chandak	MBA	9822722984	anjalicchandakjdcoem@gmail.com
17.	Prof. Sneha Jethani	EE	9921583433	snehajethani@gmail.com
18.	Prof. Vaishnavi Dhok	EE	8983389156	vaishnavidhok11@gmail.com
19.	Prof. Ashutosh Joshi	EE	7387379432	ashutoshaj@outlook.com
20.	Prof. Swapnali Bhagwat	WC	8999472257	swapnali.bhagwat2010@gmail.com



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Prof. Surabhi Pranav
 Head Emergency Handling Cell.



‘Emergency Handling Committee’