

# **DIVYANGJAN FRIENDLY POLICY**



**Education to Eternity**

**JAIDEV EDUCATION SOCIETY'S  
J D COLLEGE OF ENGINEERING & MANAGEMENT**

**POST: VALNI, AT: KHANDALA, KATOL ROAD, NAGPUR - 441 501  
(An Autonomous Institute with NAAC A Grade)**

**PREAMBLE:**

Right of Persons with Disabilities Act, 2016 prohibits discrimination against individuals with physical and mental disabilities. J D College of Engineering and Management (JDCEM) is against all kinds of discrimination on any grounds including disability. JDCEM intends to advance a comprehensive and inclusive teaching and learning environment in which incapacitated students and employees are not distraught or treated unfavourably. The College aims to design its programs, administrations, and activities accessible to the students. All the authorities of the College are striving in order to extending a helping hand towards the differently-abled so as to make sure about the Benefits of grounds programs, administrations, and activities.

**SCOPE:**

These guidelines apply to all the College Faculty, Staff and Students.

**OBJECTIVES OF THE POLICY**

1. To provide accessible and inclusive education at the College.
2. To promote divyangjan friendly facilities
3. To ensure effective delivery of services to differently-abled Students and Staff of the college
4. To create Inclusive Culture to avoid discrimination, exploitation and exclusion of differently-abled Students and Staff

**The focus of the policy is on the following:**

1. To make provision for admission to persons with disabilities in the programs offered by the College as per the directions of the Competent authority.
2. To ensure that the design of the building creates a barrier free environment for the differently abled like ramps, friendly pathways etc.
3. Human assistance such as provision for enquiry and information and support in moving in and out of the campus should be provided.
4. To ensure that proper signages are located at the appropriate places in the campus.
5. To provide accessible, gender sensitive, safe, and functional washroom facilities for the differently abled.
6. Special facility of wheelchair is to be provided for injured or differently abled students.
7. Provision of buses with low floor & seats specially earmarked for the differently abled.
8. To provide accessible textbooks and study material to all students with disabilities.
9. Use of assistive technology like screen reader software
10. Provisions in the Exam Manual to meet the particular needs of differently abled or injured students.
11. To ensure the sensitization programmes for all teaching, non teaching staff and students.

  
Principal  
**Principal**

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